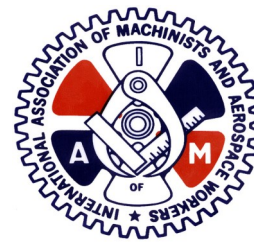




Weekly Update

IAMAW LOCAL LODGE 1943



April 28, 2021

All Groups:

Veterans Memorial Golf Outing

The Veterans Memorial Scholarship Golf Outing will be held at Wildwood Golf Course in Middletown on Saturday, October 23rd this year. There will be a shotgun start at 1:30 pm, registration will begin at 11:30am with a dinner to follow the outing. The cost is \$75.00 per person or \$300.00 per team, this will include 18 holes with a cart, 5 drink tickets, dinner and an opportunity to win door prizes. There will be closest to the pin, longest drive and optional skins.

We would also like to ask for any donations for door prizes as well as hole and beer cart sponsors. Hole sponsors are \$100.00 each and beer cart sponsors are \$250.00. All money raised goes to the Middletown Veterans Memorial scholarship which raises money for area veterans and their families for college or a trade school. Please contact Neil Douglas at 513-423-6573 to sign up, sponsor, donate, or for more information.

Cleveland Cliffs:

Back-Up Safety Coordinator Position at the Steelmaking Department

If you are a transferred member of the Steelmaking Department with a minimum of three (3) years of plant experience, and are interested in the position, please e-mail your contact information to Jim Gomia at jgomia@ll1943.org or Wayne Heitfeld at wheitfeld@ll1943.org.

Any Questions please call Jim Gomia at your Union Hall (513) 423-6573 or Mobile (513.465.3148) . You can also contact Wayne Heitfeld at (513) 423-6573 or Mobile (513) 464-3689.

The deadline for accepting applications is Friday, April 30, 2021 at 3 PM.

Pipefitter 160 Class

If you have bid to a Pipefitter/Welder job and are 6G welder qualified we are having a four week 160 hour Pipefitter Class from May 3rd through May 28th at the Maintenance Technology Training Center. Contact your Maintenance Section Manager and they will determine if they can send you. This training is only offered a few times a year. Chester Robinson will be the instructor.

Step II Bids

There is 1 Step II bid up this week:

North Annealing Maintenance – Grade 4 (Est. Vacancies 4)

This bid went up Monday April 26, 2021 and will come down Monday May 3, 2021 and is posted within the North Annealing Department.

Step III Bids

There are 4 Step III bids up this week:

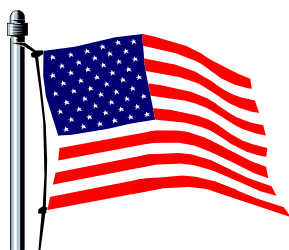
Inspection – Grade2 (Est. Vacancies 3)

North Annealing Maintenance – Grade 4 (Est. Vacancies 4)

HSM #2 Roll Shop Grinder – Grade 3 (Est. Vacancies 2)

HSM #2 Roll Shop Operations – Grade 1 (Est. Vacancies 2)

These bids were posted on Monday April 26, 2021 and will be removed at 12:00 noon on Monday May 3, 2021. You can sign these bids at the Pass and Visitor Center near the Main Gate adjacent to the Cliffs Medical



Weekly Update

IAMAW LOCAL LODGE 1943



April 28, 2021

Step III Bids Callout

We have been calling out on a number of Step III bids. When the call out lists are generated, the information that goes on the list (Name, Company Service Date, Phone Number etc.) is auto filled from Workday. As a friendly reminder, please make sure your contact information is up to date in Workday and that your voicemail box is set up and not full. This will help expedite the call out process and ensure that you don't miss the call.

Planning to Retire Soon? Please Read

These tables have been created to assist you with understanding the significance of various dates in 2021. Please be aware that the AK Steel/Cleveland Cliffs pension plan is a completely separate plan from the IAM National Pension Fund plan. You will have to apply for each pension separately.

The small table can be used to determine when you should apply for your IAM pension based on which month you want to retire in. For example: If you want to retire on any day in November of 2021, then the earliest you are able to apply for your IAM pension is June 4th, 2021. You may contact the fund at 1-800-424-9608 and they will mail you an application. However, we recommend that you apply online at www.iamnpf.org. If you need assistance with the online application process, please contact Bill Heater at the Union Hall 513-423-6573.

The small table does not apply to the AK Steel pension. For the AK Steel pension, you can apply approximately 3 months ahead of your retirement date. Contact Kathy Johnson at 513-425-6408.

Retire in:	Pension effective date:	1st day eligible to apply:
Jan-21	2/1/2021	8/5/2020
Feb-21	3/1/2021	9/2/2020
Mar-21	4/1/2021	10/3/2020
Apr-21	5/1/2021	11/2/2020
May-21	6/1/2021	12/3/2020
Jun-21	7/1/2021	1/2/2021
Jul-21	8/1/2021	2/2/2021
Aug-21	9/1/2021	3/5/2021
Sep-21	10/1/2021	4/4/2021
Oct-21	11/1/2021	5/5/2021
Nov-21	12/1/2021	6/4/2021
Dec-21	1/1/2022	7/5/2021

The large table is a list of significant dates in 2021 for each pension plan. Use these dates, along with the accompanying explanations, to help determine the best time to retire based on your circumstances.

Date:	Applicable Pension:	Significance of Date:
8/31/2021	AK/Cliffs	This is the last day you can retire and still have your AK Steel pension paid in the form of a lump sum calculated using 2021 actuarial tables. This is because your lump sum calculation is based on the date your pension commences, not the date of retirement. If you retire after this date (September or later), your lump sum will be calculated using 2022 tables. <i>This will result in the lump sum amount possibly being lower, or possibly being higher.</i> The 2022 tables will not be available until the end of October 2021.
12/31/2021	IAM	This is the date we are recommending to retire on or before if your goal is to retire before the IAM Pension Fund change takes effect. Your pension effective date is the first of the month following the month you retire. So, if you retire any day in November, your pension effective date is December 1st. Accordingly, if you retire any day in December, your pension effective date is January 1st. Be aware that 1/1/2022 is the date the IAM Pension Fund plan changes will take effect. The Trustees of the Fund have clarified that a member can retire in December and not be affected by the Rehabilitation Plan changes (assuming a properly completed application has been received before 12/30/2021).
12/31/2021	AK/Cliffs	You must be employed by AK/Cliffs on this date to be eligible for your 2022 vacation. Therefore, if you retire on 12/30/2021 (or before) you will not be entitled to your 2022 vacation. Put another way: you must retire on 12/31/2021 (or later) to be eligible for your 2022 vacation pay.
1/1/2022	IAM	This is the date the Pension Rehabilitation Plan changes begin. If you have not retired by 12/31/2021 with a properly completed application to the fund before 12/30/2021, you will be subject to the new plan rules.