



# Weekly Update

## IAMAW LOCAL LODGE 1943



May 26, 2021

*All Groups:*

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### **Memorial Day History**

Memorial Day, originally called Decoration Day, is a day of remembrance for those who have died in service of the United States of America. It's difficult to prove the origins of this day as over two dozen towns and cities lay claim to be the birthplace. In May 1966, President Lyndon Johnson stepped in and officially declared Waterloo N.Y. the birthplace of Memorial Day.

Regardless of the location of origins or the exact date, one thing is crystal clear – Memorial Day was borne out of the Civil War (which ended in 1865) and a desire to honor our dead. On the 5th of May in 1868, General John Logan who was the national commander of the Grand Army of the Republic, officially proclaimed it in his General Order No. 11.

Part of the history of Memorial Day will show that in the Order, the General proclaimed, “The 30th of May, 1868, is designated for the purpose of strewing with flowers, or otherwise decorating the graves of comrades who died in defense of their country during the late rebellion, and whose bodies now lie in almost every city, village and hamlet churchyard in the land.” Because the day wasn't the anniversary of any particular battle, the General called it, “The date of Decoration Day”.

On the first Decoration Day, 5,000 participants decorated the graves of 20,000 Union and Confederate soldiers buried at Arlington Cemetery while General James Garfield made a historic speech.

New York was the first state to officially recognize the holiday in 1873. It was recognized by all northern states by 1890. Differently, the South refused to acknowledge the day and honored their dead on separate days. This went on until after World War I when the holiday changed from honoring just those who died fighting in the Civil War to honoring Americans who died fighting in any war.

With the Congressional passage of the National Holiday Act of 1971, it is now observed on the last Monday in May by almost every state.

### **Local Lodge 1943 Picnic**

This year the Union picnic will be at Stricker's Grove located at 11490 Hamilton Cleves Road Hamilton, Ohio 45013 on July 11, 2021. This event will begin at 12:00 pm and last until 8:00 pm. We will be distributing the tickets when they become available, in June. Please contact your Union Hall with any questions.

This event will be at no cost to the members and their families. Due to this being a free event, we ask that you only receive tickets for your immediate family. Each member will be allotted a maximum of six (6) tickets at no cost, any tickets needed over six (6) will be at a cost of \$25 per ticket. This is a way to keep costs within the allotted budget approved by the Membership and allow everyone to benefit. Children ages 2 and under will not require a ticket. This event is currently only open to active members and their families due to capacity concerns. There are other events for the retirees that will take place throughout the year. Thank you for your understanding.

Entry into the park includes the following: free parking, 15 rides, 2 roller coasters, free mini-golf, horseshoes, corn-hole, shaded picnic areas, and 2 shelter houses. There will also be free popcorn, cotton candy, sno cones, ice cream, soft drinks and beer.

A free buffet will be served from 3:00 – 5:30 pm. which includes: hot dogs, brats, metts, hamburgers, cheeseburgers, baked beans, potato salad, pasta mix, and cole slaw.

### **Cleveland Cliffs - Middletown Steel Division Hiring**

We are still short of people and still hiring for the mill. We are averaging about two new hire groups per month. Each group is about 12 people or more. We still need applicants so if you know anyone that wants a job here please let us know, we may be able to help out with getting them hired on. Here is the link to apply [https://aksteel.wd1.myworkdayjobs.com/careers/job/Middletown-Works/Hourly-Production-Employee\\_R03473](https://aksteel.wd1.myworkdayjobs.com/careers/job/Middletown-Works/Hourly-Production-Employee_R03473)



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Cleveland Cliffs:

### Step II Bids (Intradepartmental)

There are 2 Step II bids up this week:

- CSM Picklers Operations (Est. Vacancies 13)
- Energy Boiler Operations (Est. Vacancies 2)

These bids were posted in their respective departments on Monday May 24, 2021 and will be removed at 12:00 noon on Tuesday June 1, 2021.

### Planning to Retire Soon? Please Read

These tables have been created to assist you with understanding the significance of various dates in 2021. Please be aware that the AK Steel/Cleveland Cliffs pension plan is a completely separate plan from the IAM National Pension Fund plan. You will have to apply for each pension separately.

The small table can be used to determine when you should apply for your IAM pension based on which month you want to retire in. For example: If you want to retire on any day in November of 2021, then the earliest you are able to apply for your IAM pension is June 4th, 2021. You may contact the fund at 1-800-424-9608 and they will mail you an application. However, we recommend that you apply online at [www.iamnpf.org](http://www.iamnpf.org). If you need assistance with the online application process, please contact Bill Heater at the Union Hall 513-423-6573.

The small table does not apply to the AK Steel pension. For the AK Steel pension, you can apply approximately 3 months ahead of your retirement date. Contact Kathy Johnson at 513-425-6408.

Retire in:	Pension effective date:	1st day eligible to apply:
Jan-21	2/1/2021	8/5/2020
Feb-21	3/1/2021	9/2/2020
Mar-21	4/1/2021	10/3/2020
Apr-21	5/1/2021	11/2/2020
May-21	6/1/2021	12/3/2020
Jun-21	7/1/2021	1/2/2021
Jul-21	8/1/2021	2/2/2021
Aug-21	9/1/2021	3/5/2021
Sep-21	10/1/2021	4/4/2021
Oct-21	11/1/2021	5/5/2021
Nov-21	12/1/2021	6/4/2021
Dec-21	1/1/2022	7/5/2021

The large table is a list of significant dates in 2021 for each pension plan. Use these dates, along with the accompanying explanations, to help determine the best time to retire based on your circumstances.

Date:	Applicable Pension:	Significance of Date:
8/31/2021	AK/Cliffs	This is the last day you can retire and still have your AK Steel pension paid in the form of a lump sum calculated using 2021 actuarial tables. This is because your lump sum calculation is based on the date your pension commences, not the date of retirement. If you retire after this date (September or later), your lump sum will be calculated using 2022 tables. <b><i>This will result in the lump sum amount possibly being lower, or possibly being higher.</i></b> The 2022 tables will not be available until the end of October 2021.
12/31/2021	IAM	This is the date we are recommending to retire on or before if your goal is to retire before the IAM Pension Fund change takes effect. Your pension effective date is the first of the month following the month you retire. So, if you retire any day in November, your pension effective date is December 1st. Accordingly, if you retire any day in December, your pension effective date is January 1st. Be aware that 1/1/2022 is the date the IAM Pension Fund plan changes will take effect. The Trustees of the Fund have clarified that a member can retire in December and not be affected by the Rehabilitation Plan changes (assuming a properly completed application has been received before 12/30/2021).
12/31/2021	AK/Cliffs	You must be employed by AK/Cliffs on this date to be eligible for your 2022 vacation. Therefore, if you retire on 12/30/2021 (or before) you will not be entitled to your 2022 vacation. Put another way: you must retire on 12/31/2021 (or later) to be eligible for your 2022 vacation pay.
1/1/2022	IAM	This is the date the Pension Rehabilitation Plan changes begin. If you have not retired by 12/31/2021 with a properly completed application to the fund before 12/30/2021, you will be subject to the new plan rules.