



# Weekly Update

## IAMAW LOCAL LODGE 1943



January 11, 2023

All Groups:

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### Membership Meeting

Our next membership meeting will be on Thursday, January 12<sup>th</sup> at 4:00 p.m. at your Union Hall. We will be bringing the customary motions to pay the bills, vote on the newly initiated members coming into the membership, committee reports, and open the floor for new business. We will also be bringing the following motions up for membership approval:

- Motion to pay Barb Perkins a \$250 Christmas bonus
- Motion to approve expenditures related to upcoming negotiations / prep with Cleveland Cliffs

As always, food and drink will be provided after the meeting for social hour.

### Stories Wanted From All Groups

Your Union Hall is interested in your stories. We would like to hear from you if you have something going on at your company, involvement with a community activity, or something that you are proud of in your family. We represent members at Pilot Chemical, Cummins, Bowling Transportation, and Cleveland Cliffs. If you have an idea or story, please contact Mike Fink by email: [mfink@LL1943.org](mailto:mfink@LL1943.org) or by phone: (513) 423-6573

### Organizing Leads Needed - Local Steel Industry

Your Local Lodge is actively seeking organizing leads especially in the steel industry. If you know of anyone who works in steel related fields in our area please talk to them about joining our Local and put them in contact with the Local Lodge Organizer, Mike Fink. The men and women in these facilities perform jobs very similar to our members at Cleveland Cliffs, except without any representation, job security, or a CBA protecting their working conditions. Everyone deserves representation and everyone has the right under the law to be in a union if they so desire. Call Mike Fink at 513-423-6573 or Email [mfink@LL1943.org](mailto:mfink@LL1943.org)

### Contact Information

Please take the time to update your contact information: Call Barb at your Union Hall at 513-423-6573.



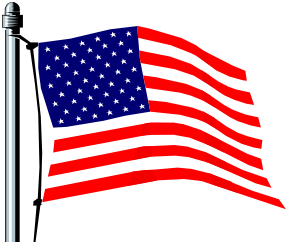
# UNION MADE HOUSEWARES

All-Clad, Artex Knitting Mills, Bic, Cecilware, Corningware, Cutco, Estee, Piestaware, Hollander Home Fashions, Kitchen Aid, Libbey Glass, Pendelton blanket, Pyrex, Rayovac, Saladmaster, Sealy - Serta - Sleep Country, Sherwin Williams



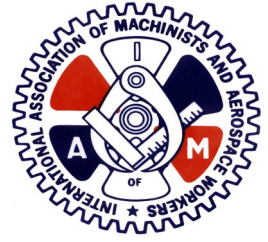
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January 11, 2023

*Cleveland Cliffs*

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### **Cleveland Cliffs Contract Surveys**

The 2023 Contract Surveys were distributed to your department Stewards on Tuesday, January 3rd. Please make sure you receive your survey and return it completed to your Steward, Committeeman, or the Union Hall by **February 7, 2023**. These surveys are important, we as an Executive Board find it very helpful when in negotiations. This survey gives us an idea on the membership's wants and things they want to see improved.

### **Step II Bids (Intradepartmental)**

There is 1 Step II bid this week:

Cold Strip Mill Maintenance (Est. Vacancies 10)

This bid was posted in the respective areas of the Cold Mill department on Monday, January 9, 2023, and will be removed at 12:00 noon on Tuesday, January 17, 2023.

### **Step III Bid (Plant Wide)**

There are 2 Step III bids this week:

Cold Strip Mill Maintenance (Est. Vacancies 10)

Stores and Spares (Est. Vacancies 5)

These bids were posted on Monday, January 9, 2023, and will be removed at 12:00 noon on Tuesday, January 17, 2023. You can sign these bids at the Pass and Visitor Center near the Main Gate adjacent to Cliffs Medical.

### **Pre-Bid Information**

To ensure you do not miss out on a bid due to vacation, sick leave, or simply not noticing it, you can sign a pre-bid for a department that you would like to go. A Pre-Application for Transfer (pre-bid) is valid for one year and can be used for a Step II or a Step III bid. You can sign a pre-bid for up to 3 departments. By signing a pre-bid, you will ensure that your name will be added to the bid even if you are unable to get to the Pass and Visitor Center in time to sign the sheet. You can pick up pre-bid cards at Your Union Hall to fill out and the Union will send them to the Company. If you have any questions about the pre-bid process, please contact your Committeeman or Jeff Geier at Your Union Hall.

### **Holiday 'Not Worked' Pay**

We are getting a few questions on Holiday Not Worked pay from members who were off work during one of the weeks in which Christmas eve, Christmas day, and/or New Year's day occurred. Article XVI, Section C, Paragraph 1 in our CBA states:

*"Subject to the following conditions, a regularly scheduled full time employee not working on a holiday shall be paid 8 hours pay, calculated on the basis of his average straight time hourly earnings, exclusive of Sunday Premium, for the hours worked during the week in which the holiday occurs, or, in the event he has not worked in the holiday week, the calculation shall be based on the last preceding week in which he worked."*

Some people who were off work on the holiday weeks were only paid 8 times their pay grade instead of their average hourly earnings from the previous week. We are working with payroll to get this corrected. If you were off work any of these weeks and have questions about your Holiday Not Worked pay, contact your Committeeman or call your Union Hall at 513-423-6574.