



# Weekly Update

## IAMAW LOCAL LODGE 1943

January 17, 2024



All Groups:

### Two Union Brothers Gone Too Soon

This has been a rough week for bad news for the Local Lodge 1943. We lost two great brothers this week.

**James Anderson - Cold Strip Cranes:** Our brothers and sisters from Hot Roll Processing and Cold Strip Cranes lost a brother in James Anderson. James passed away on Sunday January 14<sup>th</sup>. James had 22 years in the Mill and was a veteran crane operator. James was a very kind, quiet fella who had a great smile and laugh when you got him going. James was a devoted brother who could be counted on every day. James was an amazing crane operator. He loved to fish and play guitar/bass, along with watching the Las Vegas Raiders and college football. He will be sadly missed.

**Jerry Gamble - Hot Strip Maintenance:** Our brothers and sisters at the Hot Strip lost a brother in Jerry Gamble on Tuesday January 16<sup>th</sup>. Jerry had 39 years in the Mill and was in Hot Strip Maintenance for a majority of his career. Jerry was a devoted husband, proud father, and a huge Dallas Cowboys fan; he loved traveling to see his favorite team. Jerry was a worker, he was quoted saying “ You gotta work hard to play hard”! Hot Strip maintenance and local management referred to Jerry as a Hot Strip legend. He will be greatly missed.

Our work family often becomes like our own family, the bond of the work family is something that is hard to explain to most folks. The Steel Mill life makes that bond even greater. Please keep our brothers and sisters and their families in your thoughts and prayers in the coming weeks. If you need EAP assistance or just someone to talk to, please reach out. We have some great resources at the Hall that specialize in this matter. Union Hall: 513-423-6573

### Gate Collection - James Anderson

The Cold Mill Cranes department will be holding a gate collection for James Anderson on Friday, January 19<sup>th</sup>. The area steward has also set up a GoFundMe for remote/cashless donations, see the link and QR code to the right of this article. Anything would be of great help to James’ family during their time of loss.



<https://gofund.me/347416b8>

### 2024 IAM Scholarship Window Is Closing

**2024 IAM SCHOLARSHIP COMPETITION**

APPLICATIONS ARE OPEN FROM  
OCTOBER 1, 2023 to FEBRUARY 2, 2024

FOR MORE INFORMATION VISIT  
[scholarship.goiam.org](https://scholarship.goiam.org)

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Cleveland Cliffs:

### Cleveland Cliff's Dues Correction

Due to a miscommunication with payroll, you may have overpaid a small amount on union dues over the first two pay dates in January (01/04/2024 and 01/11/2024). If you paid union dues on pay date 01/04/2024 and/or 1/11/2024), you can expect a correction on the 01/18/2024 pay date. If you did pay dues on those first two dates, and a vast majority of you did, then you will receive a 0.92 cent correction on the 01/18/2024 pay date. Please be aware that after the correction, the union dues will be \$22.01/week. Please reach out to Kevin Cobb at the Union Hall with any questions or concerns you may have. (513) 423-6573.

### Contact Information

Have you recently moved? Changed your legal name? Got a new phone number? Switched to a new email address? Please take the time to update your contact information: Call Barb at your Union Hall at 513-423-6573.

### Cliffs - Online Portal For S&A and FLMA

Cliffs is moving to an online portal to file S&A and FMLA claims. The forms we normally hand out are no longer valid, you will need to register and file claims online using the QR code or link below:

<https://clevelandcliffs-ss.ess-absencetracker.com>

Also, when registering, using your work email is easiest (you can then enter a personal email for communication). If you use your employer ID, it must be 7 digits (found on Workday profile). If you have any questions feel free to ask Bill Heater at your Union Hall (513) 423-6573. See flyer below for more details:

Welcome to AbsenceTracker



#### It's Fast, Easy, and Online

You can view and manage your leave from a computer, tablet, or mobile device with AbsenceTracker. Save time by going online to quickly address your basic leave needs.

Available 24/7, simply log in via the internet or scan the QR code with your phone:

<https://clevelandcliffs-ss.ess-absencetracker.com>



#### To Get Started

Choose "Register New Account". You will use your work email address (if you have one) or a combination of your Employee ID number, birthdate, and the last 4 digits of your SSN to create your personal account.

If you are using a work email to create your new account you will be able to designate your personal email address as a communication preference.

#### Features to Manage Your Leave

With AbsenceTracker, you can manage your leave online at your convenience. Intuitive, streamlined navigation helps you quickly find leave information or complete leave tasks. It's all at your fingertips—no need to call to complete these actions. You can:

- Easily request a new leave, manage a current leave, and view details of all leaves including status and remaining time available
- Quickly view and complete your required tasks to keep your leave request moving forward
- Receive alerts and notifications, via text or email, to keep informed of leave status
- Securely upload documents via computer or mobile device; please have all documentation ready to upload at one time
- Add time-off requests to an intermittent leave; reporting must be completed as outlined in your site's attendance and leave policy
- View and confirm expected date for returning to work

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