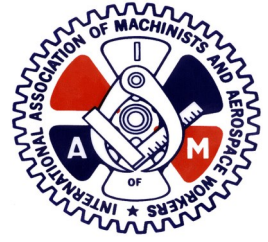


# Weekly Update

## IAMAW LOCAL LODGE 1943



January 4, 2023

*All Groups:*

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### Membership Meeting

Our next membership meeting will be on Thursday, January 12<sup>th</sup> at 4:00 p.m. at your Union Hall. We will be bringing the customary motions to pay the bills, vote on the newly initiated members coming into the membership, committee reports, and open the floor for new business. We will also be bringing the following motions up for membership approval:

- Motion to pay Barb Perkins a \$250 Christmas bonus
- Motion to approve expenditures related to upcoming negotiations / prep with Cleveland Cliffs

As always, food and drink will be provided after the meeting for social hour.

### Stories Wanted From All Groups

Your Union Hall is interested in your stories. We would like to hear from you if you have something going on at your company, involvement with a community activity, or something that you are proud of in your family. We represent members at Pilot Chemical, Cummins, Bowling Transportation, and Cleveland Cliffs. If you have an idea or story, please contact Mike Fink by email: [mfink@LL1943.org](mailto:mfink@LL1943.org) or by phone: (513) 423-6573

### This Month In Labor History

**January 29th, 1834** - Responding to unrest among Irish laborers building the Chesapeake and Ohio Canal, President Andrew Jackson orders first use of American troops to suppress a labor dispute.

**January 11th, 1912** - The IWW-organized "Bread & Roses" textile strike of 32,000 women and children begins in Lawrence, Mass. It lasted 10 weeks and ended in victory. The first millworkers to walk out were Polish women, who, upon collecting their pay, exclaimed that they had been cheated and promptly abandoned their looms.

**January 6th, 1916** - Eight thousand workers strike at Youngstown Sheet & Tube. The following day the strikers' wives and other family members join in the protest. Company guards use tear gas bombs and fire into the crowd; three strikers are killed, 25 wounded.

**January 11th, 1936** - Nearly two weeks into a sit-down strike at GM's Fisher Body Plant No. 2 in Flint, Mich., workers battle police when they try to prevent the strikers from receiving food deliveries from thousands of supporters on the outside. Sixteen strikers and spectators and 11 police were injured. Most of the strikers were hit by buckshot fired by police riot guns; the police were injured principally by thrown nuts, bolts, door hinges and other auto parts. The incident became known as the "Battle of the Running Bulls"

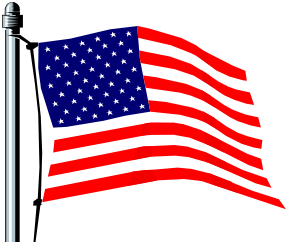
**January 15th, 1946** - Some 174,000 members of the United Electrical, Radio and Machine Workers union (UE) struck General Electric and Westinghouse after the power companies, with record-setting profits, offered just a half-cent per hour increase. After nine weeks, the strike was settled with an 18.5-cent hourly wage improvement

**January 21st, 1946** - Some 750,000 steelworkers walk out in 30 states, the largest strike in U.S. history to that time.

**January 17th, 1962** - President John F. Kennedy signs Executive Order 10988, guaranteeing federal workers the right to join unions and bargain collectively.

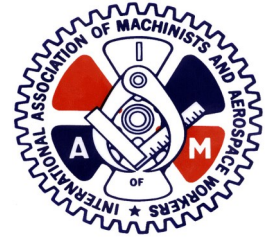
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**Printed in House**



# Weekly Update

## IAMAW LOCAL LODGE 1943



January 4, 2023

*Cleveland Cliffs*

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### **Cleveland Cliffs Contract Surveys**

The 2023 Contract Surveys were distributed to your department Stewards on Tuesday, January 3rd. Please make sure you receive your survey and return it completed to your Steward, Committeeman, or the Union Hall by **February 7, 2023**. These surveys are important, we as an Executive Board find it very helpful when in negotiations. This survey gives us an idea on the membership's wants and things they want to see improved.

### **Holiday 'Not Worked' Pay**

We are getting a few questions on Holiday Not Worked pay from members who were off work during one of the weeks in which Christmas eve, Christmas day, and/or New Year's day occurred. Article XVI, Section C, Paragraph 1 in our CBA states:

*"Subject to the following conditions, a regularly scheduled full time employee not working on a holiday shall be paid 8 hours pay, calculated on the basis of his average straight time hourly earnings, exclusive of Sunday Premium, for the hours worked during the week in which the holiday occurs, or, in the event he has not worked in the holiday week, the calculation shall be based on the last preceding week in which he worked."*

Some people who were off work on the holiday weeks were only paid 8 times their pay grade instead of their average hourly earnings from the previous week. We are working with payroll to get this corrected. If you were off work any of these weeks and have questions about your Holiday Not Worked pay, contact your Committeeman or call your Union Hall at 513-423-6574.

### **Gate Collection For Andrew Pett - HSM**

On December 25<sup>th</sup> our union brother, Andrew Pett, unexpectedly passed away. He was a long-time member of the Coke Plant department and joined the Hot Strip Mill shortly after its closure. Andrew leaves behind a daughter, mother, and brother. Let's help the Family with these unexpected expenses.

We will be doing a gate collection for his family on Friday, January 6<sup>th</sup> during all three shift changes in the main locker rooms. Please help if you can, he was a good man. Thank you.

### **Cleveland Cliffs Thrift Plan moving to Fidelity**

Recently, you should have received a letter detailing the switch from T. Rowe Price to Fidelity. Important dates to remember are:

- January 24, 2023: Blackout period begins. Any changes to your account should be made before this time. For assistance with changes, please call 800-922-9945.
- Week of February 12, 2023: Blackout period ends. After the transition is complete, you can register your account at [www.netbenefits.com](http://www.netbenefits.com), designate beneficiary, etc. For assistance call 800-835-5091.

Copies of the mailer for the Thrift Plan C transition to Fidelity are available at your Union Hall.

### **New Workday Link**

There is a new condensed link for Workday; the longer version still works as well. The link is always available on the Union website [www.ll1943.org](http://www.ll1943.org). Click 'Resources' then click on the Workday link under the Cliffs logo. Alternatively, you can use the QR code to the right or type the link below into your address bar.

<https://bit.ly/CliffsWorkday>

