

Weekly Update IAMAW LOCAL LODGE 1943



December 20, 2023



Be Your Brother/Sister's Keeper - Holidays

We all tend to deal with a lot of distractions during the holiday season. Travel plans to be with friends and family, hosting gatherings, shopping for gifts, the list goes on. While on the job, we MUST keep our focus on the job. Help your brothers and sisters keep their minds on task and focus on what they're doing; especially when working in high-risk jobs. We must remain safe at work in order to see our loved ones during the holiday season. Stay safe brothers and sisters.

Union Plus Benefits

The benefits of being a union member extend beyond the workplace. AFL-CIO Union Plus benefits help current and retired labor union members and their families save money and support them through major milestones, celebrations and hardships. These benefits include: Wireless Discounts (AT&T), Credit Cards, Mortgage Assistance Program, Supplemental Insurance Plans, Travel / Entertainment Discounts, and Scholarships. To take advantage of these benefits visit https://www.unionplus.org/.

If you need your Member ID number, call Barb Perkins at your Union Hall: (513) 423-6573

IAM Disaster Relief Fund

The IAM Disaster Relief Fund provides assistance in situations where our members and their families endure hardships due to natural disasters. If you are dealing with damage from severe storms, flooding, or fire; visit the website below and fill out the necessary documentation within 30 days of the damaging event. The Disaster Relief Fund will review your claim and send payment to help cover your insurance deductible. We have had members from our Local take advantage of this benefit in their time of need. https://www.goiam.org/disaster-relief-guides/

Contact Information

Have you recently moved? Changed your legal name? Got a new phone number? Switched to a new email address? Please take the time to update your contact information: Call Barb at your Union Hall at 513-423-6573.

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Cleveland Cliffs:-

Step III Bid Info

There are four Step III bids up this week:

Aluminize Operations (Est. Vacancies 11)
South Annealing Cranes (Est. Vacancies 6)
Inspection (Est. Vacancies 8)
Hot Strip Maintenance (Est. Vacancies 5)

These bids were posted on Monday December 18, 2023, and will be removed at 12:00 noon on Wednesday, December 27, 2023. You can sign these bids at the Pass and Visitor Center near the Main Gate adjacent to Cliffs Medical.

Crane Maintenance Training Classes For Journeymen

We are conducting several Crane Maintenance training classes over the next several weeks. We will be teaching troubleshooting techniques, print reading, lube and dope, inspections and preventative maintenance, gearbox and motor changes and wire rope replacement. Please see your Section Manager or Clerk for availability to attend. Sign-ups will be on the Maintenance Technology Teams page as always. Standard PPE required, classes will be from 6:30 am to 2:30 pm. Team members will report to the Electric and/or the Mechanics classroom to start the day.

Openings For Back-Up Safety Coordinators

We have three Back-up Safety Coordinators positions available. The departments are Cold Mill/#3 Roll Shop, Transportation, and Product Integrity/Inspection. You have to be a **Transferred** member into the department with a minimum of three (3) years of plant experience. If you are interested in the position for the Back-up Safety Coordinator, please e-mail your contact information to Wayne Heitfeld at wheitfeld@LL1943.org Anyone interested in this position, must have their information turned in by January 4, 2024. If you have any questions please call Wayne Heitfeld: **Union Hall:** 513-423-6573 **Cell Phone:** 513-464-3689.

Reminder About Prescription Costs

Please be aware that there are 3 important items for you and your doctor to consider for your prescription coverage. These items are as follows:

- Maintenance drugs (routinely prescribed drugs that cover 90 days) must be filled by mail order via Express-Scripts.
- Specialty Drugs must be filled using Accredo through Express-Scripts. Specialty drugs are usually drugs that have to be temperature controlled or administered in a special way and are used to treat chronic conditions. If Accredo does not have the Specialty Drug, you may use any specialty drug company.
- You need to use generic. Unless your doctor says it is medically necessary to use the brand name drug, you will be required to use the generic version. You can still choose to take a brand name prescription, but will be required to pay the difference.

If you do not follow these guidelines, significant out of pocket monetary costs can occur. For more information: Express-Scripts (1-800-718-5780) or Accredo (1-800-803-2523). Please note that these guidelines have been in effect since 1/1/2021. We still have members that incur large costs due to not following/being aware of these guidelines.

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