



Weekly Update

IAMAW LOCAL LODGE 1943



December 28, 2022

All Groups:

To The Members Of IAM LL1943

We would like to thank all the members who have participated in the union functions in 2022. It is you that make them great. With the membership's approval, we are able to bring our families together, put aside differences, and enjoy great times at the Fall Festival, Stricker's Grove, The Web, and several other gatherings. We are appreciative of the great turnouts year after year.

With negotiations, grievances, safety, and the well being of the membership always being at our forefront, it is nice to be able to break away and engage in these days of unity with our union family.

We look forward to a great year in 2023. A year of growing our strength as a Union. A year of safety, health and good fortune for all of our members.

Always remember that we are family and we are here for one another! Here's to a great 2023 and beyond. May we all find happiness in the year to come.

Organizing Leads Needed - Local Steel Industry

Your Local Lodge is actively seeking organizing leads especially in the steel industry. If you know of anyone who works in steel related fields in our area please talk to them about joining our Local and put them in contact with the Local Lodge Organizer, Mike Fink. The men and women in these facilities perform jobs very similar to our members at Cleveland Cliffs, except without any representation, job security, or a CBA protecting their working conditions. Everyone deserves representation and everyone has the right under the law to be in a union if they so desire. Call Mike Fink at 513-423-6573 or Email mfink@LL1943.org

Contact Information

Please take the time to update your contact information: Call Barb at your Union Hall at 513-423-6573.

Union Made New Year's Eve



Spirits and Liqueurs

Bacardi
Barefoot Wine
Buffalo Trace
Bulleit Bourbon
Captain Morgan
Don Eduardo Añejo
Eagle Rare Bourbon

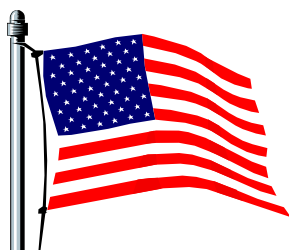
el Jimador Tequila
Gilbey's Gin
Tequila Herradura
Jack Daniel's
Jim Beam
Knob Creek
Maker's Mark

Pinnacle Vodka
Pucker
Rain Vodka
Seagram's Seven Crown
Southern Comfort
Tuaca Liqueur
Wild Turkey 101

Mixers & Nonalcoholic

Ditka's Kick Ass Bloody Mary Mix
Schweppes
Welch's juices (sparkling juice)
Coca-Cola
Dr. Pepper
Pepsi
Sprite

ENJOY RESPONSIBLY



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Cleveland Cliffs

Cleveland Cliffs Contract Surveys

The 2023 Contract Surveys have been completed and will be distributed to your department Stewards on January 4, 2023. Please make sure you receive your survey and return it completed to your Steward, Committeeman or the Union Hall by February 7, 2023. These surveys are important, we as an executive board find it very helpful when in negotiations. This survey gives us an idea on the memberships wants and things they want to see improved.

Last Chance To Get your 2022 Boots

The last day to get your 2022 safety boots per the Collective Bargaining Agreement will be Friday, December 30, 2022 from 12pm to 4pm. If you're not sure if you have received them; contact your Committeeman or stop by the boot truck to see if you are on the list.

Cleveland Cliffs Thrift Plan moving to Fidelity

Recently, you should have received a letter stating that beginning February 1, 2023, Cleveland Cliffs' retirement plan provider will be switching from T. Rowe Price to Fidelity. More information will be coming with transition dates and details that will be mailed to your home. We have verified that the brokerage link and Roth options will still be available under Fidelity. Also, any existing 401(k) loans will be grandfathered into Fidelity. We will update you on this transition as more information becomes available.

Pharmacy Change

Beginning January 1, 2023, Kroger pharmacy will no longer be part of the Express-Scripts network. You should have received a letter from Express-Scripts with suggestions for a different pharmacy. If you continue to get your prescriptions filled at Kroger pharmacy, you may pay a higher cost for your medication. Per the letter mailed to your home, to switch to a new pharmacy, you can:

1. Take your prescription bottle to your new pharmacy and they'll contact your current pharmacy to transfer your prescription.
2. Call your new pharmacy and ask them to transfer your prescription.
3. Ask your doctor to contact your new pharmacy with your prescription information.

You can view in-network pharmacies online at www.express-scripts.com.

Workday Link

For those of you having trouble finding the Workday site on your computer, the link is available on the Union website www.ll1943.org. Click 'Resources' then click on the Workday link under the Cliffs logo. Alternatively, you can use the QR code to the right or type the link below into your address bar. While you are logged into your Workday account, make sure that your contact information is up to date. This is how the company contacts you with updates by mail and the phone number you provide is used for job bid callouts.

<https://www.myworkday.com/wday/authgwy/aksteel/login.html>

