

Weekly Update

IAMAW LOCAL LODGE 1943

February 7, 2024



All Groups:

Membership Meeting

Our next membership meeting will be on Thursday, February 8th at 4:00 p.m. at your Union Hall. We will be bringing the customary motions to pay the bills, voting on the newly initiated members coming into the membership, giving committee reports, and opening the floor for new business. We will also be bringing the following motion(s) up for membership approval:

- Motion to pay annual dues of \$750 to the Great Lakes Maritime Taskforce
- Motion to donate \$0.50/member to the IAM Scholarship Fund 2024
- Motion to cover all cost, not covered by the by-laws, associated with the Cummins 2024 Negotiations
- Motion to donate \$250 to Dreamcatchers VSP Inc.

As always, food and drink will be provided after the meeting for social hour.

Subscribe To Get The Newsletters By Email

If you haven't already, signing up to get your weekly newsletters by email is quick and easy to do. Simply visit the Local's website (link below). At the top of your screen is a blue banner that reads "Sign Up For Our Newsletter", CLICK the banner to jump straight to the sign-up or just scroll down to the NEWSLETTER section on the home page. Once there, you will type in your email address in the box, check both "News Article Updates" and "Newsletter Updates" boxes below, and hit the 'SIGN UP' button. <https://www.ll1943.org/>

This Month In Labor History

February 2nd, 1987 - The 170-day lockout (although management called it a strike) of 22,000 steelworkers by USX Corp. ends with a pay cut but greater job security. It was the longest work stoppage in the history of the U.S. steel industry.

February 11th, 2011 - Wisconsin Gov. Scott Walker announces he will call out the National Guard, if necessary, to deal with any "unrest" among state employees in the wake of his decision to unilaterally end nearly all collective bargaining rights for the workers.

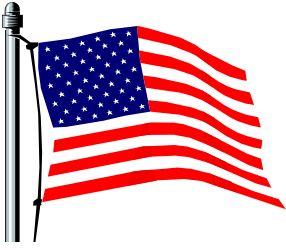
February 11th, 1968 - Some 1,300 sanitation workers begin what is to become a 64-day strike in Memphis, ultimately winning union recognition and wage increases. The April 4 assassination in Memphis of Martin Luther King Jr., who had been taking an active role in mass meetings and street actions, brought pressure on the city to settle the strike.

February 15th, 1820 - Susan B. Anthony, suffragist, abolitionist, Labor activist, born in Adams, Mass. "Join the union, girls, and together say: Equal Pay for Equal Work!"

February 27th, 1939 - The Supreme Court rules that sit-down strikes, a major organizing tool for industrial unions, are illegal.

Solidarity Committee

There is a new committee being launched that will focus on the labor movement in our area. The Solidarity Committee will be made up of committee members who will attend and support labor actions, picket lines, rallies, and like events here in Southwestern Ohio. If you are interested in joining this committee, you can sign up during the next membership meeting or contact Mike Fink by email at mfink@LL1943.org



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Pilot Chemical:

IAM Local Lodge 1943 Reaches a Tentative Agreement with Pilot Chemical

After 2 weeks of negotiations, our members at Pilot Chemical have reached a tentative agreement with the company. The agreement will be voted on today, February 7th. The agreement contains a good wage package, strong language changes that help shield the group from contracting out, job and pay protections when returning from sickness or injury, and large lump sum amounts that can be put into HSA/FSA accounts (pre-tax), 401k (pre-tax), or can be taken in payment. The tentative agreement has been endorsed by the negotiating committee and we feel it is a fair and equitable contract. We would like to thank the committee for their hard work and dedication in stepping up and being the voice of their peers. With the information from the floor and the dedication of the negotiating committee, we feel our sisters and brothers are situated well going into the future.

Cleveland Cliffs:

Technical Repair, EM&C Apprenticeship Posting

The Class 3 TR Apprenticeship posting will be up for 2 weeks starting Monday 2/5/2024 and be removed at noon on Monday 2/19/2024. This posting will be for 6 students, information will be displayed along with the memorandum of agreement in your area where the schedules and/or Step 2 bids are posted. The class start date will be determined soon. (Tentative start will be Spring/Summer 2024) If you have any questions regarding this training opportunity please contact Willie Parman at your Union Hall 513-423-6573 or via email at wparman@LL1943.org.

Current Job Bids Now Available On Local Lodge Website

To see current step III job postings, go to <https://www.ll1943.org/> and click on the “Resources” tab; under the Cliffs section you will find “Current Job Bids”. This section will be updated regularly and is for review only. If you are interested in a job bid, you will still have to sign the physical copy located at the Pass & Visitor Center next to the main gate. To access the job bids page directly, you can use this link <https://www.ll1943.org/jobs>

OPIP Update

The 2023 Q4 OPIP numbers have been finalized and the payout is 12.8%. Anyone hired after October 7, 2021 will receive a lump sum payment of 12.8% of their 4th quarter eligible earnings. Anyone hired prior to October 7, 2021 will receive a 2.8% true up. Keep in mind, we are now all on quarterly payment schedule with no guaranteed payout.

Profit Sharing

Our quarterly profit sharing is derived from the Steelmaking Segment Reporting section of the company’s 8Q quarterly, and in this case, the 10K Annual report. The annual report has historically been released in the 2nd or 3rd week of February. We won’t know what the payout, if any, will be until the 10K has been released.

Contact Information

Have you recently moved? Changed your legal name? Got a new phone number? Switched to a new email address? Please take the time to update your contact information: Call Barb at your Union Hall at 513-423-6573.