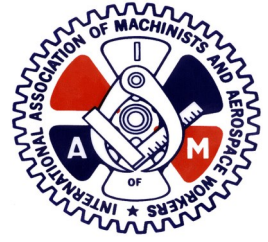


Weekly Update

IAMAW LOCAL LODGE 1943



April 17, 2024

All Groups:

Delegates to the 41st Convention of the Grand Lodge

The 41st Grand Lodge Convention will be held September 1-6, 2024 in New York City. This convention is required by our IAMAW Constitution to be held every 4 years for the purpose of amending said Constitution. Our Local will be sending 8 delegates to represent the Local, with 8 alternates. **The election will be held on May 8th, from 4am to 5pm at your Union Hall.** You may request an absentee ballot. The absentee ballot request form is available at your Union Hall and must be turned in to the Recording Secretary by 12pm on April 23rd, 2024. Absentee ballots will be granted to those who meet one of the following criteria:

- You reside more than 25 miles from the Local Lodge polling place
- You are on leave due to a verified illness
- You are on a leave qualified under the US Family Medical Leave Act
- You are on vacation
- You are on official IAM business
- You are on employer travel assignment
- You are on military leave

The candidates for delegate to the 41st Grand Lodge Convention are as follows:

Back, Karen S.

Coffey, Shawn

Day, Timothy W.

Diaz, Aleta R.

Griffith, Robert J.

Heater, William E.

Jones, Andrea S.

McCoy, Lisa J.

Moore, David A.

Rose, Douglas R.

Rose, Jared W.

Sanders, Mark B.

Studt, Shauna N.

2024 Workers' Memorial Ceremony

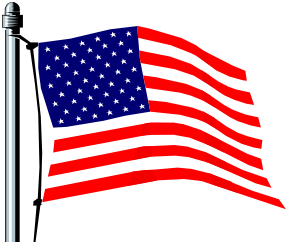
You are invited to attend this year's Workers' Memorial ceremony at **4pm on Monday, April 29th** at your Union Hall. Workers' Memorial Day is observed every year on April 28th which falls on a weekend this year, so our ceremony will be held on the following Monday. It is a day to honor those workers who have died on the job, to acknowledge the grievous suffering experienced by families and communities, and to recommit ourselves to the fight for a safe and healthful workplace for all workers.

I A M L O C A L L O D G E 1 9 4 3

WORKERS' MEMORIAL DAY CEREMONY

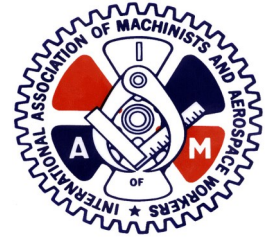
M O N D A Y , A P R I L 2 9 T H





Weekly Update

IAMAW LOCAL LODGE 1943



April 17, 2024

All Groups:

Subscribe To Get The Newsletters By Email

If you haven't already, signing up to get your weekly newsletters by email is quick and easy to do. Simply visit the Local's website (link below). At the top of your screen is a blue banner that reads "Sign Up For Our Newsletter", CLICK the banner to jump straight to the sign-up or just scroll down to the NEWSLETTER section on the home page. Once there, you will type in your email address in the box, check both "News Article Updates" and "Newsletter Updates" boxes below, and hit the 'SIGN UP' button. <https://www.ll1943.org/>

This Month In Labor History

April 12th, 1858 - A group of "puddlers" — craftsmen who manipulated pig iron to create steel — met in a Pittsburgh bar and formed The Iron City Forge of the Sons of Vulcan. It was the strongest union in the U.S. in the 1870s, later merging with two other unions to form what was to be the forerunner of the United Steel Workers.

April 13th, 1903 - A 17-year-old Jimmy Hoffa leads his co-workers at a Kroger warehouse in Clinton, Ind., in a successful job action: by refusing to unload a shipment of perishable strawberries, they forced the company to give in to their demands. Among other things: the "strawberry boys" had to report to work at 4:30 a.m., stay on the job for 12 hours, and were paid 32 cents an hour — only if growers arrived with berries to unload. Plus, they were required to spend three-fourths of any earnings buying goods from Kroger.

April 20th, 1914 - Ludlow massacre: Colorado state militia, using machine guns and fire, kill about 20 people (including 11 children) at a tent city set up by striking coal miners.

April 11th, 1941 - Ford Motor Company signs first contract with United Auto Workers.

April 3rd, 1968 - Martin Luther King, Jr. returns to Memphis to stand with striking AFSCME sanitation workers. This evening, he delivers his famous "I've Been to the Mountaintop" speech in a church packed with union members and others. He is assassinated the following day.

April 2nd, 1995 - Major league baseball players end a 232-day strike, which began the prior Aug. 12 and led to the cancellation of the 1994 postseason and the World Series.

Cleveland Cliffs:

Important Changes to your 401(k) Investment Options

Cleveland Cliffs and Fidelity have announced that beginning April 19th, 2024, your investment options will be changing. When the market closes on that day, several investment options offered through the plan will no longer be available. As a result, all existing balances and future contributions will be transferred to the new investment options. These changes will take place with no action on your part. However, you are encouraged to view this information on your account on Fidelity's website. To view this announcement, go to www.401k.com and login to your account:

- Click "Thrift Plan C" (or "B" if applicable)
- Click "Plan Information" at top of screen
- Under "Plan Changes" click "Fund Change Letter"

Note that we also have copies of this letter at your Union Hall.