

# Weekly Update

## IAMAW LOCAL LODGE 1943



April 3, 2024

*All Groups:*

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### Membership Meeting

Our next membership meeting will be on Thursday, April 11<sup>th</sup> at 4:00 p.m. at your Union Hall. We will be bringing the customary motions to pay the bills, voting on the newly initiated members coming into the membership, giving committee reports, and opening the floor for new business. As always, food and drink will be provided after the meeting for social hour.

### Delegates to the 41<sup>st</sup> Convention of the Grand Lodge

The 41<sup>st</sup> Grand Lodge Convention will be held September 1-6, 2024 in New York City. This convention is required by our IAMAW Constitution to be held every 4 years for the purpose of amending said Constitution. Our Local will be sending 8 delegates to represent the Local, with 8 alternates. Nominations for representative delegates and alternates will be held at our next membership meeting. This meeting will be on April 11, 2024, at 4:00, at your Union Hall - 1100 Crawford St., Middletown, OH 45044. Any member in good standing may nominate up to 8 members to serve as delegates to the convention. Nominated members must have been in continuous good standing in Local Lodge 1943 for at least 1 year. The election for the delegates will be conducted in May. Nominations must be made at the meeting. If you would like to be nominated as a delegate but cannot attend the meeting, you may have your Committeeman, Union Representative, or another member, nominate you at the meeting.

**This election will be held on May 8th, from 4am to 5pm at your Union Hall.** You may request an absentee ballot. The absentee ballot request form is available at your Union Hall and must be turned in to the Recording Secretary by 12pm on April 23rd, 2024. Absentee ballots will be granted to those who meet one of the following criteria:

- You reside more than 25 miles from the Local Lodge polling place
- You are on leave due to a verified illness
- You are on a leave qualified under the US Family Medical Leave Act
- You are on vacation
- You are on official IAM business
- You are on employer travel assignment
- You are on military leave

### 2024 Workers' Memorial

You are invited to attend this year's Workers' Memorial ceremony at **4pm on Monday, April 29<sup>th</sup>** at your Union Hall. Workers' Memorial Day is observed every year on April 28<sup>th</sup> which falls on a weekend this year, so our ceremony will be held on the following Monday. It is a day to honor those workers who have died on the job, to acknowledge the grievous suffering experienced by families and communities, and to recommit ourselves to the fight for a safe and healthful workplace for all workers.

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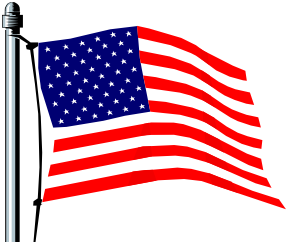
## WORKERS' MEMORIAL DAY CEREMONY

M O N D A Y , A P R I L 2 9 T H



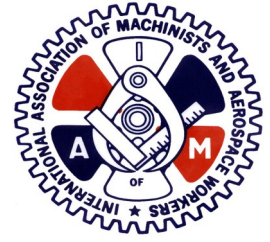
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**Printed in House**



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April 3, 2024

Cleveland Cliffs:

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### Important Changes to your 401(k) Investment Options

Cleveland Cliffs and Fidelity have announced that beginning April 19<sup>th</sup>, 2024, your investment options will be changing. When the market closes on that day, several investment options offered through the plan will no longer be available. As a result, all existing balances and future contributions will be transferred to the new investment options. These changes will take place with no action on your part. However, you are encouraged to view this information on your account on Fidelity's website. To view this announcement, go to [www.401k.com](http://www.401k.com) and login to your account:

- Click "Thrift Plan C" (or "B" if applicable)
- Click "Plan Information" at top of screen
- Under "Plan Changes" click "Fund Change Letter"

Note that we also have copies of this letter at your Union Hall.

### OPIP and Profit Sharing Tax-Deferral Options on Fidelity Website

For those who wish to defer taxes on any future OPIP or Profit Sharing payments, you can now make this election on the Fidelity website. You can contribute 0-85% of these payments, in 1% increments. You can make changes at any time throughout the year. To take advantage of this tax-deferral, go to [www.401k.com](http://www.401k.com) and login to your account:

- Click "Thrift Plan C"
- Click "Contributions" at top of screen
- Under "Contribution Amount" click "Contribution Amount and Catch-up Contributions"
- Update the percentages next to "OPIP" and "Profit Sharing"
- Click "Change Contribution Amount"
- Verify your elections and click "Submit"

### Job Bid Information

When signing a Step III bid, make sure the phone number you give is current and correct. Also make sure you keep your contact information updated in Workday because when data is entered from a Step III bid signup sheet, our contact information is pulled from the Workday program. While you're at it, give Barb a call at your union hall and update any changes to your address, phone, department etc. at (513) 423-6573.

Also, **make sure your voicemail is set up and not full**, so you don't miss the call when a Step III bid is being filled. The phone number that is used for all Step III bid call outs is (513) 393-7069. **Please take the time to add this number to your phone contacts to avoid confusing it with a spam caller.**

### Current Job Bids Now Available On Local Lodge Website

To see current step III job postings, go to <https://www.ll1943.org/> and click on the "Resources" tab; under the Cliffs section you will find "Current Job Bids". This section will be updated regularly and is for review only. If you are interested in a job bid, you will still have to sign the physical copy located at the Pass & Visitor Center next to the main gate. To access the job bids page directly, you can use this link <https://www.ll1943.org/jobs>

### Contact Information

Have you recently moved? Changed your legal name? Got a new phone number? Switched to a new email address? Please take the time to update your contact information: Call Barb at your Union Hall at 513-423-6573.