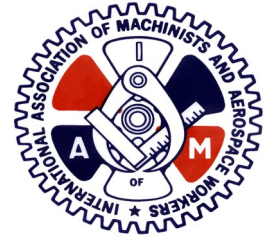


# Weekly Update

## IAMAW LOCAL LODGE 1943



May 3, 2023

*All Groups:*

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### Membership Meeting

Our next membership meeting will be on Thursday, May 11<sup>th</sup> at 4:00 p.m. at your Union Hall. We will be bringing the customary motions to pay the bills, vote on the newly initiated members coming into the membership, committee reports, and open the floor for new business. We will also be bringing the following motions up for membership approval:

- Motion to donate \$275 to the FOP 36 (Middletown, OH) Annual Fund Drive

As always, food and drink will be provided after the meeting for social hour.

### Organizing Leads Wanted

Your Local Lodge is actively seeking organizing leads. If you know of anyone who may want to be represented by a union, we would like to talk to them; this could be a friend, family member, or maybe a former coworker. Everyone deserves representation and everyone has the right under the law to be in a union if they so desire. We would like to encourage you to talk to people about joining the IAM and put them in contact with the Local Lodge Organizer, Mike Fink. Have them call the Union Hall at (513) 423-6573, Email [mfink@LL1943.org](mailto:mfink@LL1943.org) or fill out the contact form on our website <https://www.ll1943.org/organize>.

### This Month In Labor History

**May 1<sup>st</sup>, 1886** - Eight-hour day demonstration in Chicago and other cities begins tradition of May Day as international Labor holiday.

**May 1<sup>st</sup>, 1883** - Cigar makers in Cincinnati warn there could be a strike in the fall if factory owners continue to insist that they pay 30 cents per month for gas heat provided at work during mornings and evenings.

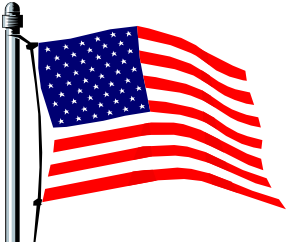
**May 4<sup>th</sup>, 1886** - Haymarket massacre. A bomb is thrown as Chicago police start to break up a rally for strikers at the McCormick Harvesting Machine Co. A riot erupts, 11 police and strikers die, mostly from gunfire, and scores more are injured.

**May 5<sup>th</sup>, 1931** - Heavily armed deputies and other mine owner hirelings attack striking miners in Harlan County, Ky., starting the Battle of Harlan County.

**May 16<sup>th</sup>, 1938** - U.S. Supreme Court issues Mackay decision, which permits the permanent replacement of striking workers. The decision had little impact until Ronald Reagan's replacement of striking air traffic controllers (PATCO) in 1981, a move that signaled anti-union private sector employers that it was OK to do likewise.

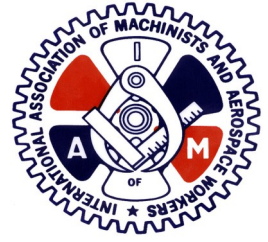
**May 23<sup>rd</sup>, 1934** - The Battle of Toledo begins today: a five-day running battle between roughly 6,000 strikers at the Electric Auto-Lite company of Toledo, Ohio, and 1,300 members of the Ohio National Guard. Two strikers died and more than 200 were injured. The battle began in the sixth week of what ultimately became a successful two-month fight for union recognition and higher pay.

**May 30<sup>th</sup>, 2002** - The Ground Zero cleanup at the site of the World Trade Center is completed three months ahead of schedule due to the heroic efforts of more than 3,000 building tradesmen and women who had worked 12 hours a day, seven days a week for the previous eight months.



# Weekly Update

## IAMAW LOCAL LODGE 1943



May 3, 2023

*Cleveland Cliffs*

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### **Local Lodge 1943 and Cleveland Cliffs Reach a Tentative Agreement**

Your Local Lodge Executive Board has reached a tentative agreement with Cleveland Cliffs. After exhaustive negotiations, we feel that the agreement that has been reached contains many improvements that were desired by the membership based on the survey results and information from the floor. There are significant increases to our base wages through the term of the agreement. The modified IRP table is protection from any large inflation hikes that may appear in the future. Our vacation schedule is now on par or better than other groups under the Cleveland Cliffs umbrella. Over the life of the agreement, 40 cents, per hour worked, will be added to the 401k company contributions and an additional 25 cents for every hour worked will be added to the Medical 401k sub-account. Traditional PPO weekly premiums have been reduced and frozen for the life of the contract. Large fixed company contributions were added to the HSA and the weekly premiums remained at zero. No longer can the company skip someone on random overtime when it creates a 7-straight situation. Sickness and Accident payments have been increased by a good amount to assist our brothers and sisters who have to take time off for sickness or injury.

If passed, this agreement will put us back on par with the industry standard. This is a goal we have been trying to achieve for a very long time. The tentative agreement has the full endorsement of the Executive board.

## **Ratification Vote:**

**Thursday, May 4<sup>th</sup> at 5:00am to 5:00pm**

*\*The election will take place at your Union Hall\**

*1100 Crawford St. Middletown, Ohio 45044*

### **OPIP Update**

The 1<sup>st</sup> quarter OPIP numbers have been finalized and the payout is 15.3%. Anyone hired after October 7, 2021 will receive a lump sum payment of 15.3% of their 1<sup>st</sup> quarter eligible earnings. Anyone hired prior to October 7, 2021 will receive a .3% true up.

### **Step II Bids (Intradepartmental)**

There is 1 Step II bid this week:

Pickler Operations (Est. Vacancies 10)

This bid was posted in the respective areas of their department on Monday, May 1, 2023, and will be removed at 12:00 noon on Monday, May 8, 2023

### **TQS Jobs Posted**

There is 1 TQS position posted this week: **Ironmaking**

This bid was posted in the respective areas of the Ironmaking department on Monday, May 1, 2022, and will be removed at 12:00 noon on Monday May 8, 2022.