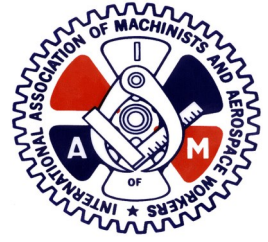


Weekly Update

IAMAW LOCAL LODGE 1943



May 4, 2022

All Groups:

Membership Meeting

Our next membership meeting will be Thursday, May 12, 2022 at 4:00 p.m. at your Union Hall. We will be bringing the customary motions to pay the bills and to vote on the newly initiated members coming into the membership. We will also be bringing the following motion up for membership approval:

- Motion to purchase two new computers and software for Union Hall; Cost not to exceed \$4000.00

Additionally, there will be the second reading of the proposed change to the Local Lodge by-laws to increase the salary of the Local Lodge President and Secretary Treasurer. There are also changes that will pay profit sharing to the Local Lodge President, Secretary Treasurer, and Organizer.

Be Your Brother/Sister's Keeper

Do you remember your first day at work? With recent hiring trends, we have a few new members throughout all the facilities we represent. They may not realize yet how hot, dirty, and sometimes dangerous our jobs can be. As good union brothers/sisters, we need to do our best to keep an eye on our newest members to keep them safe and show them the ropes. If you have a new member in your area, please take the time to point out all the details and hazards of their work area and help them in any way you can. Working safely may get old, but so do those who practice it. Stay safe out there.

Organizing Leads Needed

Your Local Lodge is actively seeking organizing leads. If you know of anyone who may want to be represented by a union, we would like to talk to them; this could be a friend, family member, or maybe a former coworker. Everyone deserves representation and everyone has the right under the law to be in a union if they so desire. We would like to encourage you to talk to people about joining the IAM and put them in contact with the Local Lodge Organizer, Mike Fink. We would also like to extend an invitation to join the Organizing Committee. Call Mike Fink at 513-423-6573 or Email mfink@LL1943.org

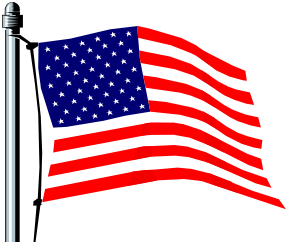
Stories Wanted From All Groups

Your Union Hall is interested in your stories. We would like to hear from you if you have something going on at your company, involvement with a community activity, or something that you are proud of in your family. We would like to put it in the Local Lodge Newsletter Update. We represent members at Pilot Chemical, Cummins, Bowling Transportation, and Cleveland Cliffs. Please let us know if there is any interest, we know members like reading good stories about other members of the Local Lodge.

Cleveland Cliffs

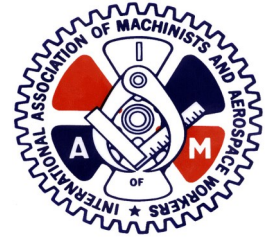
2022 Q1 Profit Sharing

Profit per ton was \$244.59. The profit sharing pool is determined by 7.5% of Profits between \$10 and \$50 per ton, and 10% of profits above \$50 per ton. For the 1st quarter, the Middletown Works share of the profit sharing pool is \$10,129,869. This amount will be divided by all members based on hours worked in the 1st quarter (with a max of 520 hours). Hours of S&A leave do *not* count toward profit sharing hours. Our estimate for a person receiving the maximum profit sharing will be in excess of \$5,300.00 (before taxes and deductions). Per our Collective Bargaining Agreement, profit sharing should be paid within 45 days following the end of the quarter (May 15, 2022).



Weekly Update

IAMAW LOCAL LODGE 1943



May 4, 2022

Cleveland Cliffs

Q1 OPIP

We received the final OPIP calculation for the first quarter and verified them. The Q1 payout will be 17.84%. This is the amount that will be paid to all members that hired on or after the OPIP program started in October 2021. All members hired on prior to October 9, 2021 have been receiving the guaranteed 15% and will receive a 2.84% true up.

Maintenance Continuing Education Classes

We will be having two classes this winter for current Journeymen who have not attended the Cliffs Maintenance Apprenticeship. **These classes will be 2 weeks in length, Monday through Friday 6:30 am to 2:30 pm. November 28th through December 9th and January 2nd through January 13th.** These classes are available for sign up on the Microsoft Teams Maintenance Technology page, see your Section Manager for availability. Team members should not be on vacation during the 2 week class as they will need to attend both weeks to get the most out of it. We developed these classes from feedback we received on the surveys we hand out after each à la carte class. The feedback has been consistent with most saying they want more training. This will be a 3 class schedule daily consisting of Mechanics, Fluid Power/Pneumatics and Electrical studies. If you have any questions contact Willie Parman at your Union Hall or email wparman@LL1943.org

Backup Crane Safety Coordinator

If you are a **Qualified Crane Operator** with a minimum of three (3) years of plant experience, and are interested in the position, please e-mail your contact information to Wayne Heitfeld at whaitfeld@ll1943.org Anyone interested in this position, must have their information turned in by June 3, 2022. If you have any questions please call Wayne Heitfeld: Union Hall (513) 423-6573 or Cell Phone (513) 464-3689

Step II Bids (Intradepartmental)

There are 3 Step II bids this week:

Hot Strip Mill Maintenance (Est. Vacancies 8)

Steelmaking Maintenance (Est. Vacancies 11)

EGL Operations (Est. Vacancies 14)

These bids were posted in their respective departments on Monday, May, 2 2022, and will be removed at 12:00 noon on Monday, May 9, 2022.

Step III Bid (Plant Wide)

There are 3 Step III bids this week:

Hot Strip Mill Maintenance (Est. Vacancies 8)

Steelmaking Maintenance (Est. Vacancies 11)

EGL Operations (Est. Vacancies 14)

These bids were posted on Monday, May 2, 2022, and will be removed at 12:00 noon on Monday, May 9, 2022. You can sign these bids at the Pass and Visitor Center near the Main Gate adjacent to Cliffs Medical. These bids were posted in their respective departments on Monday, May, 2 2022, and will be removed at 12:00 noon on Monday, May 9, 2022.