



AK Steel Corporation
Retirement Savings Plan (401(k))

IAM Local 1943
Hourly Employees

Summary Plan Description

Effective March 15, 2007

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INTRODUCTION

The Retirement Savings Plan (401(k) Plan) gives you the opportunity to increase the value of your earnings and provide for increased savings while you reduce your current income taxes.

Through the 401(k) Plan, you can save money for retirement and reduce your taxable income by the full amount of your 401(k) Plan contributions. In effect, you're putting aside money for retirement with pre-tax dollars and earnings investment income that is tax-deferred until the money is withdrawn. The 401(k) Plan is an excellent opportunity to maximize your retirement savings and to reap the advantages of a tax shelter, regardless of the amount of your income.

This booklet describes the principal provisions of the AK Steel Corporation Retirement Savings Plan (401(k) Plan) as of March 15, 2007, as agreed to between the International Association of Machinists, AFL-CIO, IAM Local Lodge 1943 and AK Steel Corporation. This Plan covers employees in the bargaining unit of the Middletown Works.

This description is designed to explain the highlights of the Plan, but the formal Plan document and the Trust Agreement are the governing and controlling documents. This description was developed with reference to the circumstances applicable to most participants and does not fully cover unusual circumstances.

The following pages explain the plan in more detail. If you have any questions, you can ask for more information by calling Fidelity Investments (the Plan's investment firm) at 1-800-835-5091.

SUMMARY PLAN DESCRIPTION GENERAL INFORMATION

The AK Steel Corporation Benefit Plans Administrative Committee and the AK Steel Corporation Benefit Plans Asset Review Committee are the administrators of the Plan (together referred to as the "Plan Administrator"). The Plan Administrator has the responsibility to manage the Plan and to act in the interests of Plan participants, and must carry out its duties in accordance with the fiduciary standards of the Employee Retirement Income Security Act of 1974 (ERISA).

The agent for service of legal process under the Plan is the Secretary of AK Steel Corporation, 9227 Centre Pointe Drive, West Chester, Ohio 45069. Legal process may also be served upon the Plan Administrator or Trustee.

The Trustee for the Plan is Fidelity Management Trust Company, 82 Devonshire Street, Boston, MA 02109. Benefits are provided pursuant to an agreement between AK Steel Corporation, whose headquarters are located at 9227 Centre Pointe Drive, West Chester, Ohio 45069, and the International Association of Machinists, AFL-CIO, IAM Local Lodge 1943, whose headquarters are located at 1100 Crawford Street, Middletown, OH 45043.

401(K) PLAN PARTICIPATION

When You Can Join the Plan

If you are actively at work (receiving wages, including being on scheduled vacation), you are eligible to participate in the Plan. Your eligibility service begins when you start working for the company. Your eligibility includes the time you spend on certain leaves of absence or in certain military service if you return to work at the end of the leave or the service. Participation in the Plan stops when you die, retire, quit, or your employment is otherwise terminated. Participation also stops after 12 months of absence for any other reason. If you are off work and you return to work within 12 months after the beginning of any absence, you may re-join the plan at any time.

You may join the Plan at any time after you become an active employee. Within 30 days after you become an active employee, you will receive enrollment information from Fidelity Investments. You must call Fidelity Investments at 1-800-835-5091 to enroll in the Plan.

If you elect not to participate immediately upon becoming eligible, or if you have stopped participating in any year, you may join the Plan at any time. To enroll, call Fidelity Investments at 1-800-835-5091 on or before the 20th day of the month prior to the calendar month in which you want to participate.

Designation of Beneficiary

As part of the enrollment process, you will be required to name a beneficiary. When you join the Plan you must complete a *Designation of Beneficiary* form. It is very important that you keep your beneficiary designation current, especially if there is a change in your family status. If you are married, your spouse is the beneficiary unless he or she signs a consent form to name a beneficiary other than your spouse. To obtain a *Designation of Beneficiary* form, call Fidelity Investments at 1-800-835-5091, or pick one up at your local benefits office. To change your beneficiary, you must complete a new *Designation of Beneficiary* form. The company will keep a record of your beneficiary designation. You should call your local plan administrator if you need to know who you designated as your beneficiary.

HOW MUCH YOU CAN SAVE

You may elect to contribute from 1% to 100% of your earnings directly to your 401(k) Plan account. Contributions into the Plan on your behalf for any calendar year may not exceed the maximum amount permissible by law. This amount changes each year and you will be notified if you are affected by this limit. You should also be aware that 401(k) contributions are treated as employer contributions under the Internal Revenue Code.

The money contributed to the 401(k) Plan on your behalf will be deducted from your pay and directed to the investment funds chosen by you. Federal income tax will not be withheld on these contributions, but they will be subject to Social Security tax, and depending on the state and locality, may be subject to state and local income tax. Your remaining wages, which have been reduced by the amount of your 401(k) Plan contributions, are then subject to federal income tax and other applicable taxes. Since your

remaining wages are reduced, the tax is lower. In effect, you are giving less to the government and more to yourself. Your contributions to the 401(k) Plan and all earnings on your contributions accumulate tax-deferred until withdrawn. This tax-deferred accumulation can make a dramatic difference in the value of an account when compared to a like account subject to current income tax.

For example: Contributions to a 401(k) plan of \$200 a month earning 7½% for 20 years would grow to \$110,746. That same investment, if its contributions and earnings were taxed each year at a 28% income tax rate, would be worth only \$62,002 at the end of the 20-year period. However, contributions to a 401(k) plan on your behalf, and the earnings on those contributions, will be subject to federal income tax upon distribution.

You may also elect to have all or a portion of your bonus payment(s) under the Profit Sharing Plan, if any, contributed to your 401(k) Plan account. These too, are subject to the limits set by the law. Each year you will be provided an election form to defer all or part of your profit sharing payments to the Plan. This annual election must be made prior to January 1 of the year of the bonus payment and your election is irrevocable.

If you are on leave from the company due to certain military service, you may have a chance to make up the contributions you missed during your absence upon your return to work with the company. Please contact your local plan administrator for details.

Catch-Up Contributions

Effective January 1, 2003, the Plan adopted new Catch-Up Contributions in accordance with the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRAA). This new law gives you the opportunity to make additional contributions to the Plan above the Plan maximum or IRS maximum pre-tax contribution. You must be age 50 or older during the calendar year, January 1, through December 31, and making either the maximum Plan or IRS pre-tax contribution. The maximum annual catch-up contribution is limited to the amounts listed in the table below:

Year	401(k) Contribution Limits
2003	\$2,000
2004	\$3,000
2005	\$4,000
2006	\$5,000
2007	\$5,000
2008	\$5,000
2009	\$5,500

After 2009, Catch-Up Contribution limits may be adjusted for inflation in \$500 increments.

INVESTING YOUR 401(K) PLAN CONTRIBUTIONS

The money you save through the 401(k) Plan will be managed by Fidelity Investments. The investment funds available under the Plan are as follows:

- Fidelity Cash Reserves
- Fidelity Intermediate Bond Fund
- Fidelity Strategic Income Fund
- Morgan Stanley Institutional Fund Trust Core Plus Fixed Income Portfolio Institutional Class (closed effective 2/01/2010)
- PIMCO Total Return Fund – Institutional Class
- Fidelity *Puritan*® Fund
- Allianz NFJ Dividend Value Fund Administrative Class
- Spartan® U.S. Equity Index Fund Investor Class
- Fidelity *Magellan*® Fund
- Columbia Marsico 21st Century Fund Class Z
- Fidelity Growth Company Fund
- RS Value Fund Class Y
- Spartan® Extended Market Index Fund Investor Class
- Columbia Acorn Fund Class Z
- Franklin Small-Mid Cap Growth Fund – Class A
- Royce Opportunity Fund – Class I
- RS Partners Fund Class Y
- Vanguard Small-Cap Index Fund Investor Class
- Fidelity Small Cap Independence Fund
- Fidelity Diversified International Fund
- Vanguard Total International Stock Index Fund Investor Class
- American Funds® EuroPacific Growth Fund® Class R4
- T Rowe Price Growth & Income Fund
- Fidelity Freedom Income Fund®
- Fidelity Freedom 2005 Fund®
- Fidelity Freedom 2010 Fund®
- Fidelity Freedom 2015 Fund®
- Fidelity Freedom 2020 Fund®
- Fidelity Freedom 2025 Fund®
- Fidelity Freedom 2030 Fund®
- Fidelity Freedom 2035 Fund®
- Fidelity Freedom 2040 Fund®
- Fidelity Freedom 2045 Fund®
- Fidelity Freedom 2050 Fund®

The Fidelity Freedom Funds are investment options that allow the investor to select the fund that best matches his or her expected retirement year. The Fidelity Freedom Funds invest in a diversified portfolio of other Fidelity mutual funds to provide moderate asset allocation. They are designed for investors who want a simple yet diversified approach to investing for their retirement.

If you have any questions about any of these funds or would like to check their performance, call Fidelity Investments at 1-800-835-5091 or go to www.401k.com for on-line information and on-line prospectuses.

DESCRIPTION OF INVESTMENT OPTIONS

Following is a review of the investment options you can choose for your plan account. Reviewing this information can help you understand and compare options. For more complete information about any of the mutual funds available through the plan, including fees and expenses or historical fund performance, call Fidelity at 1-800-835-5091 for a free mutual fund prospectus. Read the information carefully before making your investment choices.

Money Market/Stable Fund

Fidelity Cash Reserves

Fund code: 00055

What it is: A money market mutual fund.

Goal: Seeks to provide as high a level of current income as is consistent with the preservation of capital and liquidity.

What it invests in: Primarily invests in U.S. dollar-denominated money market securities, including U.S. Government securities, and repurchase agreements, and enters into reverse repurchase agreements. The fund invests more than 25% of its assets in the financial services industry. An investment in this portfolio is not guaranteed or insured by the FDIC or any other government agency. Although this money market fund seeks to preserve the value of your investment at \$1 per share, it is possible to lose money by investing in this fund. Yield will vary.

Who might want to invest: Someone who may need to use this portion of his or her money soon (for retirement income, for example), and who is looking for the value of his or her investment to stay stable or someone with an aggressive portfolio who wants to help balance his or her overall investment strategy.

Bond Funds

Fidelity Intermediate Bond Fund

Fund code: 00032

What it is: An income mutual fund.

Goal: Seeks to provide a high level of current income.

What it invests in: Primarily invests at least 80% of its assets in investment-grade debt securities of all types and repurchase agreements for those securities (those of medium and high quality). The fund is managed to have an overall interest rate risk similar to the Lehman Brothers Intermediate Government/Credit Bond Index. The fund will normally maintain a dollar-weighted average maturity between three and 10 years. Assets are allocated across different market sectors and maturities. In general, bond prices rise when interest rates fall, and vice versa. This effect is usually more pronounced for longer-term securities. Share price, yield, and return will vary.

Who might want to invest: Someone who wants the potential for income or is looking to diversify a growth-oriented portfolio with a more conservative bond fund or someone interested in investing in bonds.

Fidelity Strategic Income Fund

Fund code: 00368

What it is: An income mutual fund.

Goal: Seeks to provide a high level of current income. The fund may also seek capital appreciation.

What it invests in: Primarily invests in debt securities, including lower-quality debt. The fund allocates its assets among four general investment categories using a neutral mix of approximately 40% high yield, 30% U.S. Government and investment-grade, 15% emerging markets, and 15% foreign developed markets. The fund may potentially invest in equity securities. The fund is considered non-diversified and can invest a greater portion of its assets in securities of individual issuers than a diversified fund might, which may cause greater share price fluctuation. In general, bond prices rise when interest rates fall, and vice versa. This effect is usually more pronounced for longer-term securities. Lower quality debt securities involve greater risk of default or price changes due to potential changes in the credit quality of the issuer. Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation. Share price, yield, and return will vary.

Who might want to invest: Someone who seeks high current income, with some potential for capital growth, from a portfolio of debt instruments and income-producing equity securities or someone who understands the potential risk and rewards of investing in lower-quality debt securities, including defaulted securities.

Morgan Stanley Institutional Fund Trust Core Plus Fixed Income Portfolio Institutional Class (closed)

Fund code: 93118

What it is: A bond mutual fund that seeks above-average total return.

Goal: Seeks to provide above-average total returns from both income and price appreciation.

What it invests in: Primarily invests in all types of bonds, including U.S. government or agency securities, corporate bonds, mortgage securities, and international bonds (typically sovereign credits). Because the portfolio can invest in bonds with any maturity, it has the potential for higher yields, but also is more risky than more restricted types of bond funds because bond prices go up and down with changes in interest rates. The portfolio's average duration weighted maturity will normally be in excess of five years. Duration estimates how much a bond's price fluctuates with changes in comparable interest rates. Other factors can also influence a bond fund's performance and share price. A short-term trading fee of 2% will apply to shares held less than 7 days. Share price, yield and return will vary.

Who might want to invest: Someone who wants to have a variety of bonds in his or her investment strategy or someone who is comfortable with some investment risk in exchange for higher potential returns from the bond market.

Note: this fund was closed effective 2/01/2010 and mapped to the PIMCO Total Return Fund - Institutional Class.

PIMCO Total Return Fund - Institutional Class

Fund Code: 99622

What it is: A bond mutual fund.

Goal: Seeks to provide maximum total return, consistent with preservation of capital and prudent investment management.

What it invests in: All types of bonds, including U.S. government, corporate, mortgage and foreign. While the fund maintains an average portfolio duration of three to six years (approximately equal to an average maturity of five to 12 years), investments may also include short- and long-maturity bonds. Duration estimates how much a bond's price fluctuates with changes in comparable interest rates. Other factors can also influence a bond fund's performance and share price. In general, the bond market is volatile; bond prices rise when interest rates fall, and vice versa. This effect is usually more pronounced for longer-term securities. Share price, yield, and return will vary.

Who may want to invest:

Someone with an aggressive investment portfolio who wants to balance stock market risk with a more stable option, and who is looking for a basic fixed-income investment, and who is interested in the diversification offered by this approach to bond investing.

Stock Funds

Fidelity Puritan® Fund

Fund code: 00004

What it is: A balanced mutual fund.

Goal: Seeks to provide income and capital growth consistent with reasonable risk.

What it invests in: Primarily invests approximately 60% of its assets in stocks and other equity securities, and the remainder in bonds and other debt securities, including lower-quality debt securities, when the outlook for the markets is neutral. Lower-quality debt securities involve greater risk of default or price changes due to potential changes in the credit quality of the issuer. The fund will invest at least 25% of its assets in fixed income senior securities (including debt securities and preferred stocks). The fund may invest in securities of domestic and foreign issuers. Share price and return will vary.

Who might want to invest: Someone who wants to invest in a fund that selects both stocks and bonds or someone who wants the potential of both income and long-term growth, and who is willing to ride out the fluctuation of the stock market for the potential of a higher return.

Allianz NFJ Dividend Value Fund Administrative Class

Fund code: 41406

What it is: A domestic equities mutual fund.

Goal: Seeks to provide current income as a primary objective; long-term growth of capital is a secondary objective.

What it invests in: Primarily invests at least 80% of its net assets (plus borrowings made for investment purposes) in equity securities. In addition, the Fund invests at least 80% of its assets in securities that pay or are expected to pay dividends. The Fund will invest a significant portion of its assets in common stocks of companies with market capitalizations of more than \$2 billion at the time of investment. Share price and return will vary.

Who might want to invest: Someone who is looking for the growth of capital and potential dividend income that is characteristic of larger companies or someone interested in the potential for long-term growth of capital.

Spartan® U.S. Equity Index Fund Investor Class

Fund code: 00650

What it is: An index mutual fund.

Goal: Seeks to provide investment results that correspond to the total return (i.e., the combination of capital changes and income) performance of common stocks publicly traded in the United States.

What it invests in: Normally invests at least 80% of its assets in common stocks included in the S&P 500® Index, which broadly represents the performance of common stocks publicly traded in the United States. Share price and return will vary.

Who might want to invest: Someone who wants to pursue long-term growth through a portfolio of securities that broadly represent the stock market as measured by the S&P 500® Index or someone willing to ride out stock market fluctuations for potentially high long-term return.

Fidelity Magellan® Fund

Fund code: 00021

What it is: A growth mutual fund.

Goal: Seeks to provide capital appreciation.

What it invests in: Primarily invests in common stocks. The fund may invest in securities of domestic and foreign issuers. The fund manager is not constrained by any particular investment style. At any given time, the fund manager may tend to buy "growth" stocks or "value" stocks, or a combination of both types. In buying and selling securities for the fund, the manager relies on fundamental analysis of each issuer and its potential for success in light of its current financial condition, its industry position, and economic and market conditions. Factors considered include growth potential, earnings estimates, and management. Share price and return will vary.

Who might want to invest: Someone who will be invested in the fund over the long term, and who is willing to ride out the fluctuation of the stock market for the potential of higher long-term returns or someone with a conservative portfolio who is interested in investing a portion of money more aggressively.

Columbia Marsico 21st Century Fund Class Z

Fund code: 40934

What it is: A domestic equity mutual fund that can invest internationally.

Goal: Seeks long-term growth of capital.

What it invests in: Primarily invests in equity securities of companies of any capitalization size and will generally hold a core position of between 35 and 50 common stocks. Fund Managers may also invest without limit in foreign securities. Investments in smaller companies may involve greater risk than those of larger, more well known companies. Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation. Share price and return will vary.

Who might want to invest: Someone who is comfortable taking the increased investment risk that comes with investing in smaller, lesser-known companies, and who can invest over the long term or someone with a conservative portfolio who is interested in investing part of his or her money more aggressively.

Fidelity Growth Company Fund

Fund code: 00025

What it is: A growth mutual fund.

Goal: Seeks to provide capital appreciation.

What it invests in: Primarily invests in common stocks. The fund invests in companies that the manager believes have above-average growth potential. The fund may invest in securities of domestic and foreign issuers. Share price and return will vary.

Who might want to invest: Someone who wants the potential for long-term growth, and who is willing to ride out the fluctuation of the stock market for the potential of a higher return or someone who wants to diversify a conservative portfolio by investing a portion of his or her money in a growth fund.

RS Value Fund Class Y

Fund code: 19072

What it is: A domestic equity mutual fund.

Goal: Seeks to provide long-term growth.

What it invests in: Primarily invests in equity securities that RS Investments believes are undervalued, of companies with market capitalizations between \$1.0 billion and 120% of the market capitalization of the largest company included in the Russell Midcap® Index. In evaluating investments for the Fund, RS Investments employs a return on capital analysis, combining balance sheet and cash flow analysis. The Fund typically invests most of its assets in securities of U.S. companies, but may also invest any portion of its assets in foreign securities. Value stocks can perform differently than other types of stocks and can continue to be undervalued by the market for long periods of time.

Who might want to invest: Someone who wants to focus on medium capitalization stocks in search of above average returns or someone whose money will be invested over the long term and who is comfortable with the ups and downs of investing in the stock market.

Spartan® Extended Market Index Fund Investor Class

Fund code: 00398

What it is: An index mutual fund.

Goal: Seeks to provide investment results that correspond to the total returns of stocks of small to mid-cap U.S. companies.

What it invests in: Normally invests at least 80% of its assets in common stocks included in the Wilshire 4500 Completion Index, which represents the performance of stocks of small to mid-capitalization U.S. companies. Investments in smaller companies may involve more risk than those of larger, more well known companies. If you sell any of your shares after holding them for less than 90 days, the fund will deduct a short-term trading fee from your account equal to 0.75% of the value of the shares sold. Share price and return will vary.

Who might want to invest: Someone who wants to pursue growth of capital through a portfolio of securities that broadly represent a specific market or someone who is willing to ride out stock market fluctuation in pursuit of potentially high long-term returns.

Columbia Acorn Select Fund Class Z

Fund code: 46572

What it is: A growth mutual fund.

Goal: Seeks to provide long-term growth of capital.

What it invests in: Primarily invests in the stocks of medium to large sized U.S. companies. Normally invests in 20-40 companies with market capitalizations under \$15 billion at the time of purchase. The fund is a non-diversified fund. The performance of each of its holdings will have a greater impact on the fund's total returns, and make the fund's return more volatile than that of a more diversified fund. Investments in mid-sized companies may have greater risk than those of larger companies, but may be less volatile than investments in smaller companies.

Who might want to invest: Someone who will accept the increased risk associated with investments concentrated in a smaller number of stocks in exchange for potentially higher returns or someone who plans to invest for the long term.

Franklin Small-Mid Cap Growth Fund - Class A

Fund Code: 93392

What it is: A growth mutual fund.

Goal: Seeks to increase the value of your investment over the long term through capital growth.

What it invests in: Under normal market conditions, the fund will invest at least 80% of its total assets in the equity securities of U.S. small-capitalization companies and in the equity securities of U.S. mid-capitalization companies. For this fund, mid-cap companies are those companies with market cap values not exceeding \$8.5 billion and small-cap companies are those companies with market cap values not exceeding (i) \$1.5 billion or (ii) the highest market cap value in the Russell 2000® Growth Index, whichever is greater at the time of purchase. A team of analysts performs in-depth company research seeking to identify companies that have distinct and sustainable competitive advantages, which are likely to lead to growth in earnings and/or share price. Small company stocks have historically exhibited greater price volatility than larger company stocks, especially over the short term. Investments in smaller companies may involve greater risks than those of larger, more well known companies. The risks involved in seeking long-term capital growth from small or relatively new or unseasoned companies, such as relatively small revenues, limited product lines, and small market share, are described in the prospectus. Keep in mind that the technology sector has been among the most volatile sectors of the market. The fund's investment in this sector involves special risks as discussed in the prospectus. Share price and return will vary.

Who may want to invest: Someone who wants to own fast-growing, innovative companies, who wants exposure to small-mid cap stocks to diversify a portfolio, and who wants an aggressive growth potential investment.

Royce Opportunity Fund – Class I

Fund code: 45311

What it is: A small-cap value mutual fund.

Goal: Seeks to provide long-term growth of capital.

What it invests in: Primarily invests in a diversified portfolio of equity securities issued by small-and micro-cap companies in an attempt to take advantage of what it believes are opportunistic situations for undervalued securities. Such opportunistic situations include

turnarounds, emerging growth companies with interrupted earnings patterns, companies with unrecognized asset values, or undervalued growth companies. Although the fund normally focuses on the securities of companies with market capitalizations of less than \$2.5 billion, it may, in certain environments, invest an equal or greater percentage of assets in securities of larger cap companies. Investments in smaller companies may involve greater risk than those in larger, better-known companies. Share price and return will vary.

Who might want to invest: Someone willing to accept the relatively higher price volatility associated with smaller-company stocks in exchange for their relatively higher return potential.

RS Partners Fund Class Y

Fund code: 43117

What it is: A growth mutual fund.

Goal: Seeks to provide long-term growth. The fund seeks to increase shareholder capital over the long term.

What it invests in: Primarily invests in equity securities of companies with market capitalizations of up to \$3 billion that RS Investments believes are undervalued. The Fund typically invests most of its assets in securities of U.S. companies, but may also invest any portion of its assets in foreign securities. Investments in smaller companies may involve greater risks than those in larger, more well known companies.

Who might want to invest: Someone who wants to focus on small capitalization stocks in search of above average returns or someone who is comfortable with investing for the long term and with the higher investment risk investing in smaller companies generally involves, in exchange for offering greater potential for long-term reward.

Vanguard Small-Cap Index Fund Investor Class

Fund code: 21217

What it is: A stock index mutual fund.

Goal: To provide the potential for long-term growth of capital by matching the performance and risk of the MSCI U.S. Small Cap 1750 Index.

What it invests in: A sample of the stocks in the MSCI U.S. Small Cap 1750 Index that match certain characteristics of the index (such as industry weighting, market capitalization, and dividend yield). The overall risk level of the fund is moderate to aggressive. Investments in smaller companies may involve greater risks than those of larger, more well-known companies. Share price and return will vary.

Who might want to invest: Someone who is willing to accept wide swings in the value of his or her investment or someone who is investing for the long term (more than five years).

Fidelity Small Cap Independence Fund

Fund code: 00036

What it is: A growth mutual fund.

Goal: Seeks to provide capital appreciation.

What it invests in: Primarily invests in common stocks. Normally invests at least 80% of its assets in securities of companies with small market capitalization (those with market capitalization similar to companies in the Russell 2000® Index or the S&P SmallCap 600 Index). Investments in smaller companies may involve greater risk than those in larger companies. The fund may invest in securities of domestic and foreign issuers. If shares are

sold after holding for less than 90 days, the fund will deduct a short-term trading fee from your account equal to 1.5% of the value of the shares sold. Share price and return will vary.

Who might want to invest: Someone who is comfortable with investing for the long term and with the higher investment risk investing in smaller companies generally involves, in exchange for offering greater potential for long-term reward or someone who wants to focus on small-capitalization stocks in search of above-average returns.

Fidelity Diversified International Fund

Fund code: 00325

What it is: A growth mutual fund that invests internationally.

Goal: Seeks to provide capital growth.

What it invests in: Primarily invests in common stocks of foreign companies. Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation. If you sell your shares after holding for less than 30 days, the fund will deduct a short-term trading fee from your account equal to 1% of the value of the shares sold. Share price and return will vary.

Who might want to invest: Someone who wants to complement the performance of U.S. investments with that of investments outside the U.S., which may behave quite differently or someone who is comfortable with the high investment risk and potential rewards involved in investing overseas, as well as with the investment risk involved in any growth mutual fund.

Vanguard Total International Stock Index Fund Investor Class

Fund code: 96973

What it is: An international stock index mutual fund.

Goal: Seeks to track the performance of a benchmark index that measures the investment return of stocks issued by companies located in Europe, the Pacific region, and emerging markets countries.

What it invests in: The three portfolios of the Vanguard International Equity Index Fund (European, Pacific, and Emerging Markets). The overall risk level of the fund is aggressive. Foreign investments, especially those in emerging markets, involve greater risks and may offer greater potential returns than U.S. investments. These risks include political and economic uncertainties of foreign countries, as well as the risk of currency fluctuations. There is a short term trading fee of 2.00% for shares held less than two months. Share price and return will vary.

Who might want to invest: Someone who is willing to accept possibly wide swings in the value of his or her investment or someone who is investing for the long term (more than five years).

American Funds® EuroPacific Growth Fund® Class R4

Fund code: 45638

What it is: A growth mutual fund that invests internationally.

Goal: To increase the value of your investment over the long term through capital growth.

What it invests in: Primarily in stocks of companies that do most of their business outside the United States. Normally, at least 80% of the fund's total assets will be invested in securities of companies from Europe or the Pacific Basin. The fund can invest in many types of companies, ranging from large multinational corporations located in major world markets, to smaller companies located in developing countries. Developing (or emerging

market) countries may be subject to more frequent and greater price changes than securities of more developed countries. Foreign investments, especially in developing countries, involve greater risk and may offer greater potential returns than U.S. investments. These risks include political and economic uncertainties of foreign countries, as well as the risk of currency fluctuations. There are additional risks associated with those funds that concentrate their investments in one geographic location. Share price and return will vary.

Who might want to invest: Someone who wants to complement the performance of U.S. investments with that of investments overseas, which may behave quite differently or someone who is comfortable with the investment risk and potential rewards involved in investing overseas, especially in developing countries, as well as with the investment risk involved in any growth mutual fund.

T. Rowe Price Growth & Income Fund

Fund Code: 91149

What it is: A growth and income mutual fund.

Goal: Seeks to provide long-term capital growth, a reasonable level of current income, and increasing future income through investments primarily in dividend-paying stocks.

What it invests in: Primarily invests in companies the fund's manager expects will grow over time and support a growing dividend payment, as well as some stocks that do not pay dividends currently but offer prospects for appreciation and future dividends. Share price and return will vary.

Who may want to invest: Someone who is seeking long-term capital growth and a reasonable level of income and can accept the risks associated with common stocks, including both growth and value stocks.

Life Cycle Funds

Fidelity Freedom Funds

Fidelity Freedom Income Fund®

Fidelity Freedom 2005 Fund®

Fidelity Freedom 2010 Fund®

Fidelity Freedom 2015 Fund®

Fidelity Freedom 2020 Fund®

Fidelity Freedom 2025 Fund®

Fidelity Freedom 2030 Fund®

Fidelity Freedom 2035 Fund®

Fidelity Freedom 2040 Fund®

Fidelity Freedom 2045 Fund®

Fidelity Freedom 2050 Fund®

What they are: The Fidelity Freedom Funds are investment options that allow the investor to select the fund that best matches his or her expected retirement year. The Fidelity Freedom Funds invest in a diversified portfolio of other Fidelity mutual funds to provide moderate asset allocation. They're designed for investors who want a simple yet diversified approach to investing for their retirement. The allocation strategy for the underlying equity, fixed-income, and short-term mutual funds is based on the number of years until the funds reach their target retirement dates. Each Freedom fund with a target retirement date will gradually adopt a more conservative asset allocation as it approaches its target retirement

date. Therefore, each fund's target asset allocation percentages will change over time to become more conservative, by gradually reducing allocations to equity funds and increasing allocations to fixed-income and short-term funds. The Fidelity Freedom Income Fund®, designed for those already in retirement, emphasizes fixed-income and short-term mutual funds and seeks to maintain a stable asset allocation from year to year.

Goal: The Fidelity Freedom Funds with target retirement dates seek to provide high total returns until the target retirement date. Thereafter, each fund's goal will be to seek high current income and, as a secondary objective, capital appreciation. The Freedom Income Fund seeks high current income and, secondarily, capital appreciation.

What they invest in: Each Freedom fund invests in a diversified portfolio of Fidelity equity, fixed-income, and short-term mutual funds.

- Fidelity Freedom 2050 Fund®, with the longest time horizon, invests primarily in equity mutual funds to take advantage of potentially greater growth opportunities.
- The asset mix of each Freedom fund with a target retirement date (Fidelity Freedom Income Fund®, Fidelity Freedom 2005 Fund®, Fidelity Freedom 2010 Fund®, Fidelity Freedom 2015 Fund®, Fidelity Freedom 2020 Fund®, Fidelity Freedom 2025 Fund®, Fidelity Freedom 2030 Fund®, Fidelity Freedom 2035 Fund®, Fidelity Freedom 2040 Fund®, Fidelity Freedom 2045 Fund®, Fidelity Freedom 2050 Fund®) will gradually become more conservative over time so investors can stay with the same fund before and during retirement.
- After reaching the target retirement date, these Freedom funds continue to be managed more conservatively for 10 to 15 more years until their asset mix is approximately the same as Freedom Income Fund.
- Ultimately, after notifying the funds' investors, the funds will merge into the Freedom Income Fund.
- The Freedom Income Fund, designed for those already retired, is invested more conservatively, with a larger percentage in fixed income and short-term funds and has a smaller percentage of equity mutual funds.
- The funds' manager must invest in the group of underlying funds named in the prospectus, and will aim for the projected target asset allocation percentages announced to investors in the funds' annual and semiannual reports.
- Freedom funds with target retirement dates may invest in domestic and foreign equity funds, high yield and investment grade fixed-income funds, and short-term funds.
- The Freedom Income Fund invests in domestic equity funds, investment grade fixed income funds, high yield bond funds and short-term funds.
- These funds are subject to the volatility of the financial markets in the U.S. and abroad and may be subject to the additional risk associated with investing in high yield, small cap, and foreign securities. Share price and return of each Freedom fund will vary.

Who might want to invest: Someone who wants a simple approach for choosing retirement investment options.

AK Steel has designated that contributions to your account that you have not directed to a specific investment option in the AK Steel Corporation Retirement Savings Plan will be invested in the Fidelity Freedom Funds. Your future contributions will be invested in the Freedom Fund that has a target retirement date closest to the year you might retire, based on your current age, and assuming a normal retirement age of 65.

Before investing in any mutual fund, please carefully consider the investment objectives, risks, charges and expenses. For this and other information, call or write to Fidelity for a free prospectus. Read it carefully before you invest.

Date Of Birth	Retirement Date Range	Fidelity Freedom Fund[®]
If no date of birth or invalid date of birth on file at Fidelity	N/A	Fidelity Freedom Income Fund [®]
1/1/1900 – 12/31/1932	Retired before 1997	Fidelity Freedom Income Fund [®]
1/1/1933 – 12/31/1937	1998 – 2002	Fidelity Freedom 2000 Fund [®]
1/1/1938 – 12/31/1942	2003 – 2007	Fidelity Freedom 2005 Fund [®]
1/1/1943 – 12/31/1947	2008 – 2012	Fidelity Freedom 2010 Fund [®]
1/1/1948 – 12/31/1952	2013 – 2017	Fidelity Freedom 2015 Fund [®]
1/1/1953 – 12/31/1957	2018 – 2022	Fidelity Freedom 2020 Fund [®]
1/1/1958 – 12/31/1962	2023 – 2027	Fidelity Freedom 2025 Fund [®]
1/1/1963 – 12/31/1967	2028 – 2032	Fidelity Freedom 2030 Fund [®]
1/1/1968 – 12/31/1972	2033 – 2037	Fidelity Freedom 2035 Fund [®]
1/1/1973 – 12/31/1977	2038 – 2042	Fidelity Freedom 2040 Fund [®]
1/1/1978 – 12/31/1982	2043 – 2047	Fidelity Freedom 2045 Fund [®]
1/1/1983 – 12/31/1987	2048 – 2052	Fidelity Freedom 2050 Fund [®]

MANAGING YOUR 401(K) CONTRIBUTIONS

Convenient Payroll Deductions

Contributions will be made directly to the 401(k) Plan through payroll deductions. With each paycheck, money is forwarded directly to the 401(k) Plan and credited to your account. Despite the fact that 401(k) Plan contributions reduce your taxable income, deductions for Social Security taxes and consequently your Social Security benefits, are not reduced.

Changing Your Savings Account

You may elect to change your contributions at any time by calling Fidelity Investments at 1-800-835-5091.

Changing Your Investment Option

You may also change your choice of investment funds at any time. Investment changes must be made in 10% increments. To make a change in how your future contributions will be invested, call Fidelity at 1-800-835-5091. You will receive written confirmation of this transaction from Fidelity.

Transferring Investment Funds

You may also transfer all or part of your account balance from one fund to the other at any time by contacting Fidelity at 1-800-835-5091. You will receive written confirmation of this transaction from Fidelity. Certain rules regarding excessive trading may be imposed by Fidelity Investments. If this applies to you, Fidelity Investments will notify you of the consequences of excessive trading.

Suspending Your Savings

You may suspend your contributions altogether as of the first day of any month. If you suspend your contributions, you may rejoin the plan at any time. To rejoin you **MUST** call Fidelity Investments at 1-800-835-5091.

Account Statements

Each quarter you'll receive a Statement of Account stating the total contributions made to the 401(k) Plan on your behalf for the quarter, the investment earnings of your account, the portion of your 401(k) Plan contributions in the various investment funds, and your total account balance.

Immediate Vesting

All money contributed to your 401(k) Plan account and the investment earnings are immediately vested. In other words, the money is yours and can never be forfeited.

Investment Risk

An investment in a mutual fund is subject to the risk of market fluctuation. A mutual fund holds the securities of many different companies and provides investors with diversified holdings. The value of your investment in any of the Fidelity mutual funds will increase or decrease from time to time based on the market value of the securities owned in the mutual fund. The value of your investment may be above or below the amount you have invested at any point in time.

Fidelity NetBenefitsSM

NetBenefitsSM is a service that enables you to monitor your account when it's most convenient for you. NetBenefitsSM is specific to your plan, so you can obtain information on all investment options available in the plan. You can also view your personal account information, as well as review tools and articles to help with planning for retirement. You can access NetBenefitsSM through the internet at **www.401k.com**.

WITHDRAWALS

By allowing corporations to offer these tax-sheltered savings plans, the government has sacrificed current tax revenues to provide employees with incentives to save. In return for

these incentives, the IRS has placed some restrictions on your access to your savings while you are working for the company.

Distributions from your 401(k) Plan account which are subject to Federal income tax when distributed can be made only in the event of specified situations including:

- Retirement
- Termination of Employment
- Permanent Disability
- Death
- Attainment of age 59½
- Financial Hardship Withdrawals

Contact Fidelity Investments at 1-800-835-5091 for proper forms needed to process your withdrawal.

Hardship Withdrawals

If you are under age 59½, your 401(k) Plan contributions and earnings to these amounts may be available if you experience a financial hardship as defined by the IRS. IRS regulations require that a hardship will only be available to meet immediate and heavy financial needs which cannot be met from any other sources. The amount withdrawn can only be for an amount needed to satisfy that need. The minimum amount of any withdrawal is \$1,000 (or, if less, your entire account balance). All available loans from the Plan must be made before requesting a hardship withdrawal.

These regulations stipulate the following conditions to qualify for a hardship withdrawal: You may only take a hardship withdrawal from your pre-tax contributions to the Plan for one of the reasons listed below.

1. To Purchase a Home

You must submit a letter signed by you stating that the home will be used as your primary residence and that the withdrawal will be used to purchase it (and not to make mortgage payments). You must also submit a statement from your lending institution stating that you are purchasing a home and have applied for a loan from the lending institution.

2. To Pay for Educational Expenses

You must submit a letter signed by you stating that the withdrawal will be used for educational expenses for you or a qualified dependent of yours. You must also submit proof from the school that the dependent is enrolled. The withdrawal can only be for tuition,

books, fees or room and board charges from the school for the coming year of post-secondary education.

3. To Pay for Medical Expenses

You must submit a letter signed by you stating that the withdrawal will be used for medical expenses. You will need to include Explanation of Benefits statements from the insurance carrier(s). You must also submit copies of all medical bills for you, your spouse or your dependents that were not covered or reimbursed by the Company's benefits or by other insurance.

4. To Pay for Eviction or Foreclosure Expenses

For a withdrawal to prevent eviction or foreclosure on the mortgage of your primary residence, you must submit a letter signed by you stating that the withdrawal is necessary to prevent your eviction from or foreclosure on your primary residence and documentation from your landlord or mortgage company concerning the eviction (regardless of whether you rent, lease or own the residence). The documentation from your landlord or mortgage company must specify the amount owed and that eviction or foreclosure is imminent.

5. To Pay for Funeral Expenses of a Parent, Spouse, Child or Dependent

You must submit a letter signed by you stating that the withdrawal will be used for funeral expenses. You must also submit proof from the funeral home or other facility that the withdrawal will be used to pay for the funeral expenses for a parent, spouse, child or dependent.

6. To Pay for Expenses Related to the Repair of Damage to Principal Residence

You must submit a letter signed by you stating that the withdrawal will be used for repair of damage to your home. You must submit proof of the damage to your home. The expenses for repairs are eligible for withdrawal if they qualify as a casualty deduction under Internal Revenue Code 165. In each case, your letter must also state that the withdrawal is necessary to satisfy an immediate and heavy financial need and that the amount you are requesting does not exceed the amount necessary to satisfy that need.

The amount of the withdrawal must be at least \$500. If you have an outstanding loan, the equivalent of the loan balance must remain in your account. You must also obtain all non-taxable loans currently available from the Plan or any other company plan in which you participate.

Also, the regulations require us to suspend your contributions for six months after taking a hardship withdrawal. In addition, the amount of your 401(k) contributions in the year following your withdrawal might be reduced.

Contact Fidelity Investments at 1-800-835-5091 for proper forms and documentation needed to file for a hardship withdrawal.

Withdrawals for Qualified Military Service

If you are on active duty in a qualified military service for 30 days or more, your 401(k) Plan contributions and earnings are available for withdrawal. If you take a distribution from the Plan while on active duty, contributions from you are suspended for the six-month period beginning on the date of distribution.

If you are a reservist and ordered or called to active duty for a period of 30 days or more, you may make take a “qualified reservist distribution” during the period which begins on the date of your orders and ends at the close of the active duty period. If you take a distribution from the Plan while on order or call, contributions from you are suspended for the six-month period beginning on the date of distribution.

LOANS FROM 401(K) PLAN ACCOUNTS

Plan participants who are actively at work, receiving pay and contributing to the Plan are eligible to borrow from their 401(k) accounts, under the following conditions:

- Loans are permitted without regard to the reason for the loan.
- The minimum amount of any loan is \$500, and the maximum amount is the lesser of \$50,000 (reduced by the highest outstanding loan balance owed by the participant during the preceding year) or 50% of the account balance.
- Only one loan may be obtained in any twelve-month period, and only one outstanding loan is permitted at any one time. The outstanding loan must be repaid in full before another loan can be granted.
- The repayment period may be from one to five years, except for the purchase of a primary residence, which may be up to ten years. The repayment period may not be so long as to result in a re-payment amount of less than \$12 per week.
- The interest rate will be the prime rate (established locally) plus one percent and will remain fixed for the life of the loan.
- Loans must be repaid in equal payroll deduction amounts on a level amortization basis. Prepayment of the full remaining loan balance may be made by personal check, but no partial or extra payments are permitted.
- Loans must be made under a promissory note and secured by account balances and any other security deemed necessary.
- Repayment of loans will go into the elected investment options in effect at the time of each repayment. Principal and interest will be added back to the participant's account as each payment is recorded.

- Termination of active employment requires repayment of the entire balance of the loan, either by personal check or as part of the distribution. Any taxable amount remaining on the loan, due to failure to repay the entire loan at termination of employment, will be reported as taxable income.
- If periodic loan payments cease to be made for any reason prior to the full repayment of the loan, the loan will be in default and will be immediately due and payable. Notice of the default will be given to the participant and the amount of the unpaid loan will be deemed defaulted and reported as taxable income.
- A defaulted loan is considered an outstanding loan after a default occurs, but not after at least a 12-month period following the first payment date.

Loan applications can be obtained by calling Fidelity Investments at 1-800-835-5091. Applications will be forwarded to a benefits representative for review and approval (or denial). Checks for approved loans will be distributed within 14 days of approval. Payroll deductions will begin the first pay period of the month following distribution of the loan. Also, any loan processing fees that are incurred will be assessed to you.

Loan default occurs if the periodic payments stop for any reason other than layoff situations. Default will require the company to file suit under the promissory note for an amount equal to the outstanding loan balance. Any distribution that you are entitled to receive from the 401(k) Plan will be reduced by the unpaid balance of any outstanding loan.

TAX INFORMATION

Federal, state and local taxes in distributions from the 401(k) Plan are subject to complex rules. The taxes payable by any particular person are governed, in part, by the person's financial situation and the reason for the distribution. You should seek advice from a tax attorney or tax accountant before making a withdrawal from the Plan.

Taxation on Withdrawals and Distributions

You are responsible for income tax when you withdraw or receive a distribution of your before-tax contributions and all earnings.

In addition, you may be responsible for an additional 10% tax on the taxable portions of withdrawals or distributions made before you reach age 59½.

There are several types of withdrawals or distributions that are not subject to the additional 10% tax. These include:

- Distributions made as a result of your death or disability,
- Certain distributions made in connection with a Qualified Domestic Relations Order,
- Distributions made to you after separation from service on or after age 55.

To the extent the single sum payment you receive qualifies as an “eligible rollover distribution”, you may have the right to direct that the payment be made directly to your IRA (individual retirement account or annuity) or another employer’s qualified retirement plan. A payment which qualifies as an “eligible rollover distribution”, but which you decide to take in cash instead of having transferred typically will be subject to mandatory 20% federal income tax withholding. Most single sum payments will qualify as “eligible rollover distributions”. There are a number of other exceptions and special rules. For further information, contact Fidelity Investments at 1-800-835-5091.

Tax Advantages

The 401(k) Plan is a great way to save for your future. It gives you special advantages for deferral of federal income tax and in some cases state and local tax on your contributions and any investment growth and earnings.

Under current tax laws it is possible that you will be eligible for favorable tax treatment when you receive your money. The Trustee will provide more detailed guidelines on taxes at the time of your distribution. The company is not permitted to give tax advice, so you should consult a tax specialist for specific advice about your personal situation.

Withholding

Unless you elect to roll over your distribution directly from the Plan to an IRA or other qualified plan, 20% mandatory federal income tax withholding will apply to all taxable distributions. You will be given the proper tax notifications at the time of your distribution and will have at least 30 days in which to decide if you wish to make a direct rollover to an IRA or other qualified plan.

LEGAL AND ADMINISTRATIVE INFORMATION

The following provides important information about the administration of the AK Steel Retirement Savings (401(k)) Plan ("Plan") and your rights under the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is intended to qualify as a defined contribution plan under the Internal Revenue Code.

Plan Administrator

The AK Steel Inc. Benefit Plans Administrative Committee (BPAC) is the Plan Administrator and has the authority to interpret all plan provisions in administration of the Plan. Your local plan administrator is your primary source of information regarding this plan. However, if the administrator cannot satisfactorily respond to your question or request for information within a reasonable time, you may write or contact BPAC at this address:

Benefit Plans Administrative Committee
AK Steel Corporation
9227 Centre Pointe Drive
West Chester, Ohio 45069

The Plan Administrator exercises its power solely in the interest of plan members and their beneficiaries.

Plan Trustee

Assets of the Plan are held by the following Trustee:

Fidelity Management Trust Company
82 Devonshire St.
Boston, MA 02109

The AK Steel Corporation Benefit Plans Asset Review Committee (BPARC) selects the Trustee, investment managers and investment options. All Plan records are maintained on a calendar-year basis beginning on January 1 and ending December 31.

Your Account Statements

At least once a year, you will receive a statement showing your transactions for the preceding year including all of your contributions, the company's contributions, dividends, interest, losses, transfers, loans, withdrawals and rollovers.

Plan Administration Cost

There are generally three types of costs involved in the Plan: administrative fees, investment fees, and transaction fees. Administrative fees cover the cost of operating the plan and include expenses for such items as recordkeeping, accounting, trustee services, auditing, consulting and legal services. Costs for account statements, educational materials, web sites, and customer service are also included in these fees. Some of these fees are paid out of fund assets and some of these fees are paid by the Company. Investment fees cover the cost of managing plan investments, including the cost of professional management and research, prospectuses, annual reports, and other shareholder services. These fees are paid out of fund assets. Transaction fees include charges such as fees for loan initiation and redemption fees. These fees are paid by the participant. There may be additional types of fees depending on the investment options you choose. The prospectus for each fund contains details about the fund's investment goals, strategy, and additional information about the fund's management fees and expenses. You can request a prospectus for any fund offering by calling Fidelity Investments at 1-800-835-5091.

Limitations on Rights

Participation in the Plan does not give you the right to remain employed by AK Steel.

Non-Alienation of Benefits

Except as may otherwise be required by law or pursuant to the terms of a Qualified Domestic Relations Order, your account under the Plan is not subject to any voluntary or involuntary alienation, sale, transfer, assignment, pledge, attachment, garnishment, execution or encumbrance of any kind.

Qualified Domestic Relations Orders

The Plan will comply with any Qualified Domestic Relations Order as such term is defined in the Retirement Equity Act of 1984 by deducting amounts from a participant's account and paying the same over to the alternate payee as required by such order. If you are in the process of a divorce or separation that may involve an allocation of some of your benefits to your spouse or qualified dependent, you should contact your local plan administrator to obtain information and procedures.

Discretionary Authority of Plan Administrator and Other Plan Fiduciaries

In carryout out their respective responsibilities under the Plan, the Plan Administrator and other plan fiduciaries shall have discretionary authority to interpret the terms of the Plan and to determine eligibility for and entitlement to benefits in accordance with the terms of the Plan. Any interpretation or determination made pursuant to such discretionary authority shall be given full force and effect, unless it can be shown that the interpretation or determination was arbitrary and capricious.

Amendment, Modification or Termination

The Board of Directors of AK Steel or its delegate reserves the right to terminate, suspend, modify or amend the Plan from time to time if AK Steel deems it to be necessary or appropriate. If the Plan is amended, benefits you have earned prior to the amendment will be protected. If the Plan is terminated, you will immediately become entitled to receive your Plan account.

Plan Insurance

Your savings in the Plan are not insured by the Pension Benefit Guaranty Corporation (PBGC) to protect you if the Plan terminates or for losses on your investments in the Plan. The PBGC only protects benefits under pension plans, such as those in the AK Steel Noncontributory Pension Plan or Pension Agreements Plan.

"Top-heavy" Rules

The IRS has certain rules intended to ensure that tax-qualified retirement plans such as this Plan do not discriminate. A plan that primarily favors "key employees," that is, owners, officers and highly compensated employees, is considered by the IRS to be a "top-heavy" plan. When a plan becomes top-heavy, special minimum benefit rules and accelerated vesting rules automatically become applicable. In the unlikely event that the Plan becomes top-heavy, you will be notified.

Appeals Process

If you apply for benefits under the Plan and believe that the Plan provisions have not been applied correctly or if you have any other claim regarding the Plan, you should first obtain a full explanation from your local plan administrator.

If such explanation is not satisfactory, you may submit a written appeal to BPAC which fully describes the nature of your claim and includes all information and documentation necessary for BPAC to consider your claim. If the claim is denied by BPAC in whole or in part, you will receive a written notice of the decision, along with a complete explanation of the specific reason(s) for the denial within 90 days (or, in special circumstances, 180 days).

If you believe your claim has been denied incorrectly or if you have additional information to submit in support of your claim, you may request that BPAC review its initial determination. Such request for review must be made in writing to BPAC within 60 days of receipt of the initial BPAC denial and include any additional information which you wish BPAC to consider. At this time, you or your authorized representative will have the right to review all pertinent Plan documents and submit issues and comments in writing.

BPAC will review its initial determination and advise you of its decision in writing within 60 days after receipt of your request for review (or, in special circumstances, 120 days of your request). The decision on review will be final, conclusive and binding on all parties.

Agent for Legal Process

If you wish to bring legal action against AK Steel or the Plan, you must first go through the appeal procedures described above. Any legal process against the Plan in the event of an unresolved dispute over benefit plan provisions should be served to AK Steel's agent for service of legal process:

Corporate Secretary
AK Steel Corporation
9227 Centre Pointe Drive
West Chester, Ohio 45069

Service of legal process may also be made upon BPAC and the Plan Trustee.

Your Rights Under ERISA

As a participant in the Plan, you are entitled to certain rights and protections under the Employee Retirement Income Security Act of 1974 (ERISA).

You have the right to:

- Examine, without charge, at the Plan Administrator's office and at other specified locations, all plan documents, including copies of all documents filed with the U.S. Department of Labor, such as detailed annual reports and plan descriptions.
- Obtain copies of all plan documents and other plan information upon written request to the Plan Administrator. The Plan Administrator may make a reasonable charge for the copies.

- Receive a summary of the plan's annual financial report. The Plan Administrator is required by law to furnish each participant with a copy of this summary annual report.
- Receive copies of Forms 5500 from the Pension and Welfare Benefits Administration section of the U.S. Department of Labor.

In addition to creating rights for plan participants, ERISA imposes duties upon the people who are responsible for the operation of the employee benefit plans. The people who operate the plan, called "fiduciaries" of the plan, have a duty to do so prudently and in the interest of you and other plan participants and beneficiaries. No one, including your employer or any other person, may fire you or otherwise discriminate against you in any way in order to prevent you from obtaining a benefit to which you are entitled, or from exercising your rights under ERISA.

If your claim for a benefit is denied in whole or in part, you must receive a written explanation of the reason for the denial, and you have the right to have the plan review and reconsider your claim (see "Appeals Process").

Under ERISA, there are steps you can take to enforce the above rights. For instance, if you request materials from the plan and do not receive them within 30 days, you may file suit in a federal court. In such a case, the court may require the Plan Administrator to provide the materials and pay you up to \$110 a day until you receive them, unless the materials were not sent because of reasons beyond the control of the Administrator.

If you have a claim for benefits which is denied or ignored, in whole or in part, you may file suit in a state or federal court. If it should happen that plan fiduciaries misuse the plan's money, or if you are discriminated against for asserting your rights, you may seek assistance from the U.S. Department of Labor, or you may file suit in a federal court. The court will decide who should pay court costs and legal fees. If you are successful, the court may order the person you have sued to pay these costs and fees. If you lose, the court may order you to pay these costs and fees, for example, if it finds your claim is frivolous.

If you have any questions about the plan, you should contact the Plan Administrator. If you have any questions about your rights under ERISA, you should contact the nearest office of the Pension and Welfare Benefits Administration section, U.S. Department of Labor listed in your telephone directory.

Under ERISA, each employee is to be provided with certain details about benefit plans. This information is listed below. If you need additional information, please contact the Plan Administrator.

IMPORTANT PLAN INFORMATION	
Plan Sponsor	AK Steel Corporation
Plan Administrator	Benefit Plans Administrative Committee
Name of Plan	AK Steel Retirement Savings (401(k)) Plan
Plan Type	Defined Contribution
Plan Year	January 1 through December 31
Plan Trustee	Fidelity Management Trust Company
Employer Identification Number	31-1267098
Plan Identification Number	025