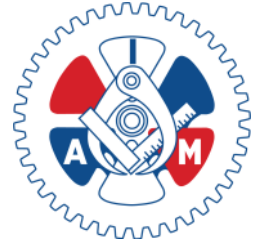


Weekly Update

IAM LOCAL 1943

May 27, 2026

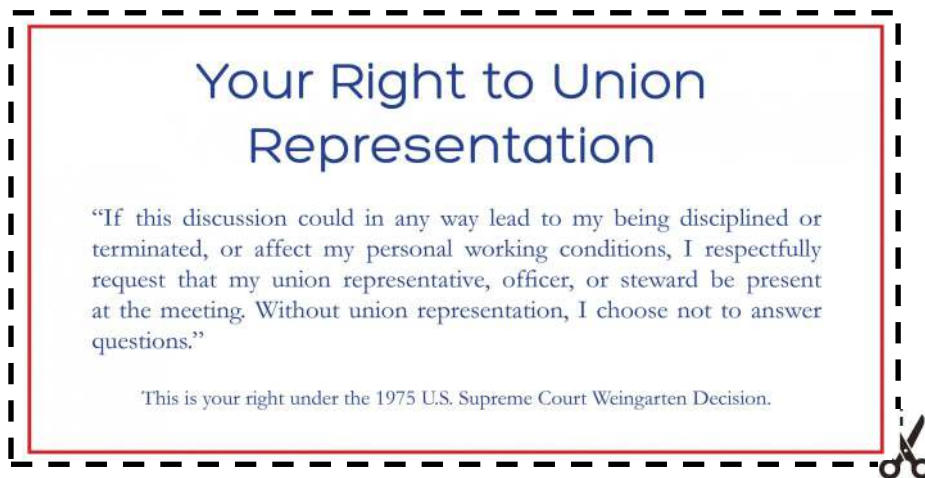


All Groups:

Weingarten Rights - It's Your Responsibility To Request A Union Rep!

Weingarten rights guarantee an employee the right to Union representation during an investigatory interview. These rights, established by the Supreme Court, in 1975 in the case of NLRB vs J. Weingarten Inc., must be claimed by the employee. The supervisor has no obligation to inform an employee that she/he is entitled to Union representation. If you think a meeting could result in discipline or termination, recite the quote on the card below. Feel free to cut the card out to keep with you; your Union Hall also has cards available.

The employee must make a clear request for Union representation before or during the interview. The employee can't be punished for making this request.



Contact Information

Have you recently moved? Changed your legal name? Got a new phone number? Switched to a new email address? Please take the time to update your contact information. If you login to <https://11943.org/members> you will find a 'Change Address' button. Filling out this form will notify the Local Secretary to update your information in the database. You can also call Barb directly @ (513) 423-6573.

It's Vacation Season! - Union Plus Benefits

As a member of the IAM Union, an affiliate of the AFL-CIO, you have access to discounts, programs, and services through Union Plus. One of the major categories offered is discounts on travel!

Here is a test case we looked up this week:

A four night stay for a family of five in Fort Myers, FL. Same hotel, same room, same dates, \$36 in savings per night compared to booking directly.

They offer union members discounts on hotel stays, rental cars, and ticketed attractions like tours and theme park admission (a few examples shown below). While there you can check out other discounts and services they have to offer. See if you can make your dollar stretch further this year by visiting their website at:

www.unionplus.org/benefits/travel



Save \$64

Walt Disney World® Resort



Save \$55

Universal Orlando Resort



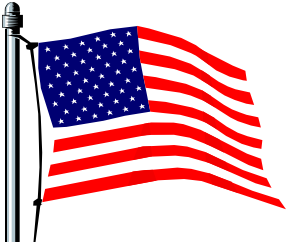
Save \$187

SeaWorld Orlando



Save \$74

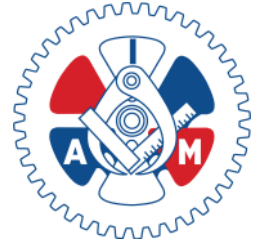
Disneyland Resort Theme Parks



Weekly Update

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Cleveland Cliffs:

Gate Collection - David Gibson

The Grounds Maintenance Department will be having a gate collection this Friday, May 29th for our union brother, David Gibson. David is a three year member at Cliffs. He has been off work since December 15th, due to complications from his cancer treatment. Please consider helping out our brother in his time of need. Be on the lookout for our members with collection buckets at the major gates on Friday.

Current Job Bids Available On Local Website

To see current step III job postings, go to <https://www.111943.org/> and sign in or create an account if you don't already have one, and click on the "Members" tab. On the Members page you will find a button called "Job Bids". This section will be updated regularly and is for review only. If you are interested in a job bid, you will still have to sign the physical copy located at the Pass & Visitor Center next to the main gate. To access the job bids page directly, you can use this link if you are already signed in: <https://www.111943.org/jobs>

Beneficiary Updates and Address Change

Friendly reminder to take a few minutes to update your beneficiary information and addresses in Workday. In the event of your death, this information is used to pay benefits to the loved ones you designate. Please take time to review and update this important information.

Also, please update your home address to make sure you don't miss out on important mail from the company.

Oxford State Road Closure

Butler County Engineer's Office announced that the bridge on Oxford State Road, near the Breiel Boulevard intersection, will be closed from May 26th to mid-August.

In response to the lengthy detour, the company has decided to allow members who use the Oxford State Road gate to also have access to the Lefferson Road gate if needed. The badge access will be granted automatically during the construction period. The company maintains that regardless of which gate you use, you must still park in designated parking areas in your assigned area.

Check your Job Classification in Workday

Your pay rates for Holiday Not Worked, S & A, Bereavement, and Jury Duty are tied to your Job Classification as it appears in Workday. We've recently had a few members that have been paid the wrong rate due to their job classifications not being updated in Workday. It is suggested that you go to Workday, click on your profile and verify your job classification. If it is incorrect, contact your manager.

Note: The E. M. & C. department members are all listed as "Maintenance Technician", which is the Job Classification title for grade 4. However, there is a separate Job Profile number attached to all E. M. & C. personnel that pays them Grade 5.

Below is the chart showing the correct pay grade for each Job Classification:

Grade	Job Classifications
1	Utility Person
2	Utility Technician
3	Operating Technician I
4	Operating Technician II
	Maintenance Technician
5	Senior Operating Technician
	Senior Maintenance Technician