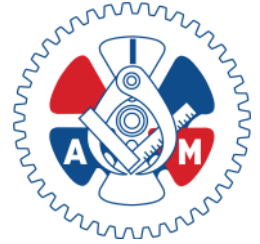


Weekly Update

IAM LOCAL 1943

June 3, 2026



All Groups:

Membership Meeting

Our next membership meeting will be on Thursday, June 11th at 4:00 p.m. at your Union Hall. We will be bringing the customary motions to pay the bills, voting on the newly initiated members coming into the membership, giving committee reports, and opening the floor for new business. We will also be bringing the following motion(s) up for membership approval:

- Motion to pay 'Tri-State Signs Unlimited' for Union Hall signage. Cost not to exceed \$30,000.

As always, food and drink will be provided after the meeting for social hour.

Changes to the Executive Board

Due to a recent retirement, there have been a few changes to the IAM Local 1943 Executive Board. Per the bylaws, the Executive Board has appointed Committeeman, Ed Baker, to the position of Local Vice President for the remainder of the current term (ending January 2029). The Committeeman seat vacated by Baker is now filled by Derick Morris, who was the next highest vote-getter for the office of Committeeman in the last officers' election. Morris was sworn into office on Monday, June 1st.

IAM Local 1943 Union Picnic - Tickets Available Monday

This year's IAM Local 1943 Union Picnic will be at Stricker's Grove located at 11490 Hamilton Cleves Road Hamilton, Ohio 45013 on Sunday, July 12th. Tickets will be available beginning Monday, June 8th – Monday, June 29th at your Union Hall. Tickets must be picked up by the member or their spouse before the deadline.

Due to this being a free event for active members of IAM Local 1943, we ask that you only receive tickets for your immediate family. Each member will be allotted a maximum of six (6) tickets at no cost, any tickets needed over six (6) will be available at a cost of \$25 per ticket. This is a way to keep costs within the allotted budget approved by the Membership and allow everyone to benefit.

Entry into the park includes the following: free parking, 15 rides, 2 roller coasters, free mini-golf, horseshoes, corn-hole, shaded picnic areas, and 2 shelter houses. There will also be free popcorn, cotton candy, sno cones, ice cream, soft drinks and beer. Complete with a free buffet serving hot dogs, brats, metts, hamburgers, cheeseburgers, baked beans, potato salad, and more.

Park hours will be from Noon – 8:00 pm; Concessions open at 12:30 pm, Rides will open at 1:00 pm, Buffet lunch will be served from 2:30 pm - 5:00 pm.

Who's Hiring?

Do you know someone who is looking for a job? Here are the active job postings from facilities who are represented by your Local.

Pilot Chemical - Lab Tech; Middletown, OH:

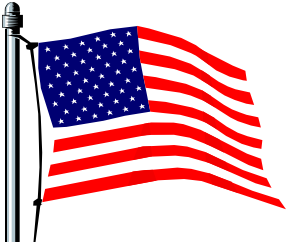
<https://pilotchemical.com/about/careers-and-employment-at-pilot-chemical/>

Pilot Chemical - Production / Chemical Operator; Middletown, OH:

<https://pilotchemical.com/about/careers-and-employment-at-pilot-chemical/>

Organizing Leads Needed

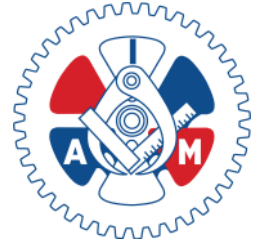
Your Local is actively seeking organizing leads. Please talk to your family and friends who may be interested in unionizing their workplaces. Let them know the benefits of joining our Local and put them in contact with the Local Organizer, Mike Fink. Everyone deserves representation, and everyone has the right under the law to be in a union if they so desire. Call Mike Fink at 513-423-6573, Email mfink@LL1943.org, or have them visit our website at www.LL1943.org/organize where they can fill out a contact form.



Weekly Update

IAM LOCAL 1943

June 3, 2026



Cleveland Cliffs:

Payroll Error and Correction

On Sunday 5/17/26 and Monday 5/18/26 payroll had a system error occur causing everyone's hours to be inflated. Sunday's hours were doubled and Monday's hours were tripled. This was caught before the final reports were paid by Workday. Payroll personnel created a quick fix that corrected the Base portion of everyone's pay but did not capture the Sunday and Overtime portions. This resulted in some people being overpaid and some people being underpaid. Some of these instances resulted in significant overpayments of up to 32 hours of overtime and/or Sunday pay.

Payroll has put together a list of all those affected, the amounts that are owed to the member, and the amounts that are owed back. For those who were underpaid, that money will be added to the 6/4/26 paycheck. For those who were overpaid, Payroll and Labor Relations have agreed to reclaim that money not more than 9.00 hours per week until all of it has been paid back. This should take less than four weeks for most people.

Your union hall has been given a complete list of members who were affected. If you have any questions, you can contact your union hall at 513-423-6573.

Maintenance Apprenticeship Bids

There are 6 Step III bids for the Maintenance Apprenticeship this week:

- Ironmaking MTC** (Est. Vacancies 4)
- Steelmaking MTC** (Est. Vacancies 8)
- Hot Strip Mill MTC** (Est. Vacancies 12)
- Cold Strip Mill MTC** (Est. Vacancies 4)
- Aluminized MTC** (Est. Vacancies 1)
- Electrocoating (EG) MTC** (Est. Vacancies 3)

These bids were posted on Monday, June 1st, and will be removed at 12:00 noon on Monday, June 8th. You can sign these bids at the Pass and Visitor Center near the Main Gate adjacent to Cliffs Medical.

NOTE:

These bids will be filled by plantwide seniority for the specific areas listed above. If you accept a bid for one of these areas, you will be enrolled into the Maintenance Apprenticeship Program. Upon completion of the program, you will be released as a Journeyman to the section you bid on. Bid rights are restored 12 months from the Sunday following your completion of the Maintenance Apprenticeship Program. Please see the Memorandum of Agreement (MOA) attached to each physical bid for more details, qualifications, and related information.

Oxford State Road Closure

Butler County Engineer's Office announced that the bridge on Oxford State Road, near the Breiel Boulevard intersection, will be closed from May 26th to mid-August.

In response to the lengthy detour, the company has decided to allow members who use the Oxford State Road gate to also have access to the Lefferson Road gate if needed. The badge access will be granted automatically during the construction period. The company maintains that regardless of which gate you use, you must still park in designated parking areas in your assigned area.

Motorcycle Safety in the Mill

Warmer weather means more bikes on the road! As a friendly reminder, if you ride a motorcycle to work, you must wear an approved motorcycle helmet while on company property. Motorcycles are only permitted to be ridden and parked in approved areas. Motorcycles are not permitted to enter the Lefferson Road Gate; keep this in mind with the current detour.